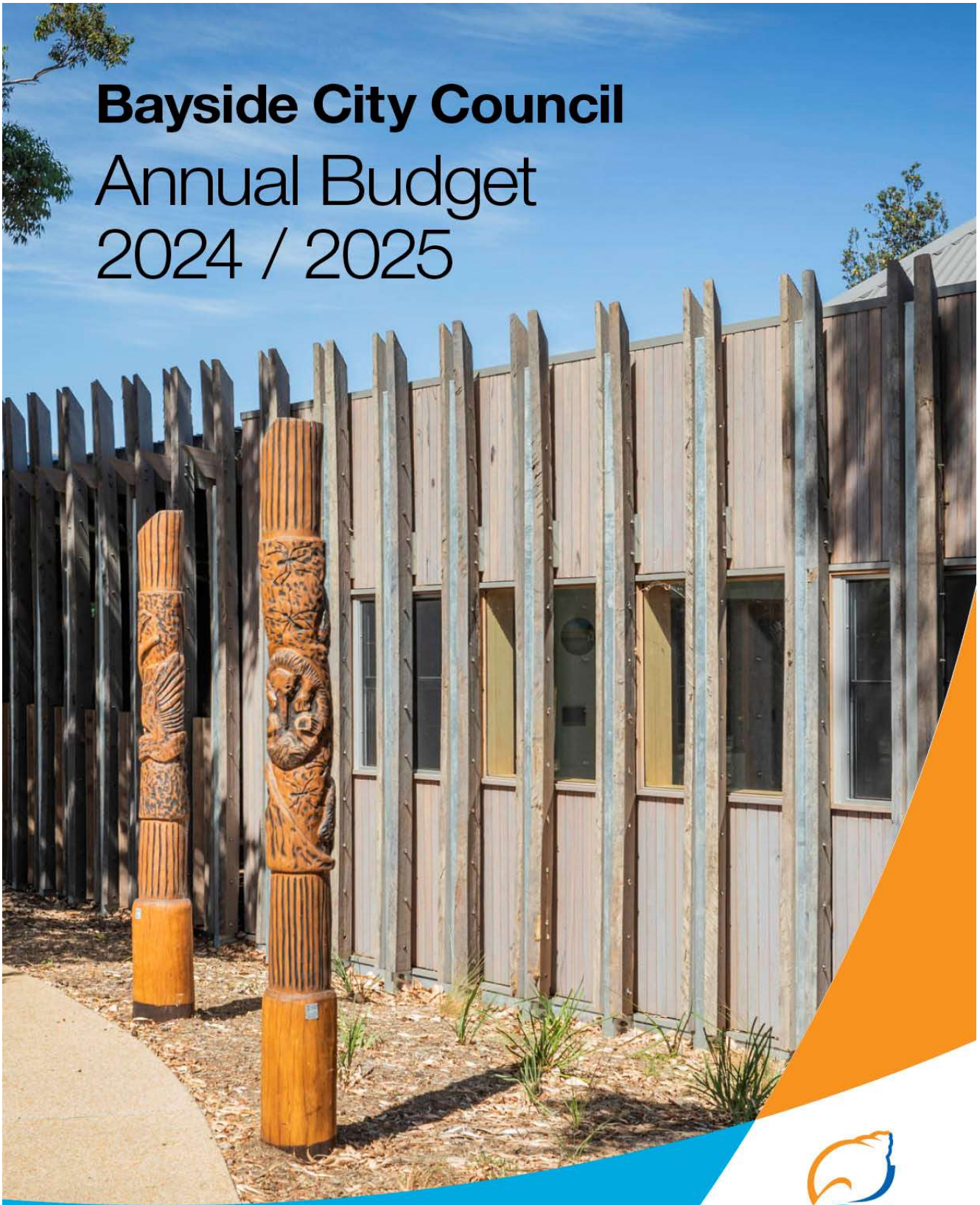


Bayside City Council Annual Budget 2024 / 2025



Contents

Page

Mayor's Message	3
Executive Summary	5
Summary of Financial Position	11

Budget reports (contains all statutory requirements)

1. Link to the Council Plan	18
2. Services and service performance indicators	22
3. Financial Statements	33
4. Notes to the financial statements	43
5. Performance Indicators	78
6. Schedule of fees and charges	83

Mayor's Message

The proposed 2024/25 Budget establishes Council's commitment to maintaining and improving services and infrastructure while delivering important capital projects that are valued by our community.

In line with the 2021 – 2025 Council Plan, the \$181 million budget is focused in four key areas over the next 12 months:

- Our Planet – leading better, smarter and sustainable futures
- Our People – nurturing all people and thriving healthy communities
- Our Place – fostering Bayside's liveability, open spaces and exceptional places
- Our Promise – promising open and accountable civic leadership.

A highlight of this budget is the expansion of our Home Care Packages to meet the increasing needs of our ageing community. This reaffirms our commitment to aged care and to ensure our older population remain independent and safe in their homes.

The budget also features sustained investment in our roads, footpaths and infrastructure maintenance to ensure Bayside has a strong foundation, including investment in the Third Street Black Rock drainage upgrade.

Our \$55.7 million capital works program will continue to deliver important facilities for our active and engaged community. This includes the renewals of Boss James Reserve Pavilion, Dendy Park Athletic Pavilion, and an upgrade of the Beaumaris Arts Centre.

Recognising the health and wellbeing needs of our ageing population, the Warm Water Pool project will receive the significant investment of \$28.9 million over the four-year capital program.

Our world-class foreshore, parks and open spaces will receive a \$15.4 million investment in 2024/25 including Hampton Foreshore Precinct, Red Bluff to Half Moon Bay Masterplan Stage 3, and Wangara Road Park masterplan implementation.

The exciting project of Yalukit Willam Nature Reserve will continue with \$5.8 million committed to Stage 3 of the wetlands project as well as \$7.7 million for design and construction of the Elsternwick Park gateway building.

The budget also includes funding for further implementation of our Climate Emergency Action Plan and Biodiversity Action Plan, both of which will assist Bayside in reaching our net zero target by 2050.

Mayor's Message (cont'd)

The budget will be largely funded by rates, with a 2.75% increase which is in line with the Victorian Government's rate cap.

Bayside receives more than 68% of our revenue from rates. The decision to increase rates is never taken lightly however this rate increase will enable us to continue to deliver important services and programs whilst investing in necessary community infrastructure in an environment of cost escalations well above inflation and a tight labour market.

The waste management levy will increase by 0.1%, reflecting Council's policy of direct cost recovery. The small increase in 2024/25 reflects Council's successful implementation of waste diversion programs as well as additional income from the new deposit recycling scheme.

This considered budget was developed against a backdrop of tightening economic conditions that are impacting Council as well as our community. Despite this, our long term prudent financial management means we are well positioned to continue to provide the services and infrastructure our community needs now and into the future.

I commend the proposed 2024/25 Bayside City Council Budget to our community.

Councillor Fiona Stitfold
Mayor

Executive Summary

The budget is aligned to the vision outlined in the Council Plan 2021-2025. It seeks to maintain and improve services and infrastructure as well as deliver projects and services that are valued by our community, and do this within the rate increase mandated by the State Government.

This Budget projects a surplus of \$23m for 2024/25, however, it should be noted that the underlying result is a surplus of \$13.9 million after adjusting for capital grants and contributions and other one off items.

Key things we are funding

- 1) Ongoing delivery of services to the Bayside City community funded by a budget of \$181 million. These services are summarised in Section 2.
- 2) Investment in the capital budget of \$55.7 million. This includes:
\$20.8 million on buildings, roads \$3.5 million, footpaths and bicycle ways \$4.5 million, drainage \$6.3 million, parks, open space and streetscapes \$10.9 million, and foreshores and conservation \$4.5 million.

The Statement of Capital Works can be found in Section 3 and further details on the capital works budget can be found in Section 4.5.

Goal 1: Our Planet

- 3) Climate Emergency Action Plan further implementation \$0.44 million
- 4) Biodiversity Action Plan further implementation \$0.31 million
- 5) Progression of the Highbett Grassy Woodland Masterplan \$0.38 million
- 6) Yalukit Willam Nature Reserve: Wetlands \$5.8 million

Goal 2: Our People

- 7) Municipal Health and Wellbeing Plan \$0.4 million
- 8) Innovate Reconciliation Action Plan \$0.13 million
- 9) Expansion of Aged Care Services \$4.1 million

Goal 3: Our Place

- 10) Completion of the Beaumaris Arts Studio \$3.4 million
- 11) Development of the Wangara Road Masterplan \$2.4 million
- 12) Commence the Billilla Mansion and precinct restoration \$1.0 million
- 13) Construct the Third Street Black Rock drainage upgrade \$1.4 million
- 14) Construct the Boss James Pavilion upgrade \$2.8 million

Goal 4: Our Promise

- 15) Review of the 10 year financial plan
- 16) Implementation of the 2024/25 Annual Action Plan
- 17) Conduct the LG 2024 elections
- 18) Complete the Councillor mandatory induction program

The Rate Rise

The average rate will rise by 2.75% in line with the order by the Minister for Local Government on 22 December 2023. The key drivers for the rate increase are to:

- a. To fund ongoing service delivery – business as usual (balanced with greater service demands from residents)
- b. To fund renewal of infrastructure and community assets
- c. To cope with growth in the population of Bayside residents
- d. To cope with cost shifting from the State Government

Valuations will be as per the General Revaluation dated 1 January 2024 (as amended by supplementary valuations).

The waste service charge incorporating kerbside collection and recycling will increase by 0.1%.

Refer Section 4.1.1 for further Rates and Charges details

Budget influences

This section sets out the key budget influences arising from the internal and external environment within which the Council operates.

Snapshot of Bayside City Council

Bayside City Council is located south of Melbourne along Port Phillip Bay, with the northern boundary eight kilometres from Melbourne's central business district. The municipality, covering an area of 37 square kilometres, comprises the former cities of Brighton and Sandringham and parts of the former cities of Mordialloc and Moorabbin. Bayside City Council was created on 14 December 1994.

Bayside's natural environment, from the 17 kilometre stretch of sparkling coastline to the urban forest of our streets is an important asset. Preservation and enhancement works are completed each year to help maintain our natural environment and protect it from the impact of development, increased use and climate change.

Population

Bayside City Council's resident population forecast for 2024 is 107,734 persons and is expected to grow 16.84% to 125,879 by 2041. The estimated resident population was 102,177 persons as at 30 June 2022. Over the 2021-2022 period, the Bayside population decreased by 151 persons (0.15%). In the 10 years from 2011 to 2021, the population increased by 10.3% from 91,815 persons in 2011. (Source: Australian Bureau of Statistics-Estimated Resident Population, i.d. Population Forecast).

Ageing population

The population in Bayside continues to age overall. Bayside had similar proportion of children (under 18) and a higher proportion of people aged 60 or older than Greater Melbourne including almost double the proportion of 'frail elderly people' (those 85 years and older). However, the number of people over 85 reduced overall in Bayside. (Source: Australian Bureau of Statistics, Census of Population and Housing).

Births

Over the past decade, fertility rates and number of births have been steadily decreasing. In 2022-23 there were 729 birth notifications in Bayside with 699 births estimated for the 2023-24 year.

The dominant household type in Bayside is family households, mainly couples with children (35.2%) followed by couples without children (26.0%). The high cost of housing in Bayside makes it unaffordable for many young adults and families when they are first establishing themselves but it is a highly desirable place to live for established families, and for people to remain as they age.

Cultural diversity

In 2021, 27.1% of Bayside residents were born overseas, compared with 35.7% in Greater Melbourne. The main overseas countries of birth are the United Kingdom, China and New Zealand. Eight out of ten Bayside residents speak English at home. The main non-English languages spoken at home are Greek, Mandarin and Russian. (Source: Australian Bureau of Statistics, Census of Population and Housing).

Housing

The number of homes in Bayside is increasing. There are 44,484 dwellings now, and this is forecast to increase to 52,239 by year 2041. The number of one-person (25.3%) and two-person (32.6%) households is forecast to increase substantially over the next decade, with a smaller increase in family households. (Source: Population and household forecasts, 2021 to 2041, prepared by .id (informed decisions)).

The proportion of separate houses has fallen with the growth of flats, units or apartments and townhouses. Residential property prices have increased significantly over the past 10 years. The median house price in Bayside was \$2,110,000 in June 2023. (Source: .id (information decisions)).

Education and occupation

People in Bayside are generally well educated. The proportion of residents who have completed Year 12 schooling (or equivalent) is higher compared to Greater Melbourne. In 2021, 44.0% of Bayside residents had a bachelor degree or higher qualification, compared to the Greater Melbourne average of 32.8%. (Source: Australian Bureau of Statistics, Census of Population and Housing).

More than half of the Bayside residents who are employed are professionals (33.6%) or managers (24.0%). This is a much higher proportion than across Greater Melbourne. These occupations, as well as Community and Personal Service workers are the fastest growing occupations in Bayside (Source: Australian Bureau of Statistics, Census of Population and Housing).

Budget implications

As a result of the City's demographic profile there are a number of budget implications in the short and long term as follows:

- An ageing population, with particularly high numbers of people aged 85 and over places an increasing emphasis on Council's Home and Community Care services, support services and infrastructure for seniors.
- As a substantially developed middle-ring Melbourne municipality, the City experiences a relatively small increase in property numbers, mainly arising from dual occupancy development in suburban areas and higher density developments within activity centres. Addressing infrastructure capacity increases for infill developments can be more complex than in growth areas, presenting Council with ongoing budget implications. Council continues to investigate means in which to offset the costs of resulting infrastructure improvements from rate revenue. The rates received from new dwellings do not offset the significant infrastructure costs.
- The small area of Bayside reduces transport costs when compared to rural shires. Services can be centralised as most citizens are able to reach Council facilities without extensive travel, while Council is active in its advocacy for improved transport options for the community, particularly in the south of the municipality.
- The relatively small extent of commercial zoned areas and conversely, the extensive level of residential zoned land means Council's reliance on residential rates will remain high. This presents further challenges for Council with a greater residential population generating a higher demand for Council services.

External influences

There are a number of external influences that will have a significant impact on the preparation of the 2024/25 budget. These items include:

- The Victorian State Government has introduced a cap on rate increases from 2016/17. The cap for 2024/25 has been set at 2.75%.
- Over the twelve months to the December 2023 quarter, the Consumer Price Index (CPI) rose 4.1% (ABS release 31 January 2024) and is forecast to be 3.3% in 2024/25.
- \$1 million increase in interest income compared to the 2023/24 budget reflecting increasing investment yields aligned to the aggressive increase in the cash rates by the Reserve Bank.
- Cost Shifting occurs where Local Government provides a service to the community on behalf of the State and Federal Government. Over time the funds received by local governments do not increase in line with real cost increases. Examples of services that are subject to Cost Shifting include school crossing supervision and Library services. In all these services the level of payment received by Council from the State Government does not reflect the real cost of providing the service to the community.
- The Fire Services Property Levy will continue to be collected by Council on behalf of the State Government with the introduction of the *Fire Services Property Levy Act 2012*.

Internal influences

As well as external influences, there are also a number of internal influences which are expected to have a significant impact on the preparation of the 2024/25 Budget. These matters have arisen from events occurring in the 2023/24 year resulting in variances between the forecast actual and budgeted results for that year and matters expected to arise in the 2024/25 year. These matters and their financial impact are set out below:

- Salaries governed by Council's Enterprise Bargaining Agreement (EBA) to increase by 2.75% on 1 July 2024.
- Growth in Council's aged care services from the delivery of entry level services to the delivery of Home Care Packages. For the 2024/25 Budget, grant and fee income from Home Care Packages is expected to grow by \$4.1 million and Council will deliver \$20 million of funded CHSP and Aged Care Packages to clients during 2024/25.
- \$0.7 million increase to accommodate the CPI impact on contracts in excess of the rate cap (Open Space and Facilities Maintenance).
- \$1.05M increase in variations for open space and maintenance contracts which includes \$0.3 million for additional street sweeping services to address community feedback and alleviate flooding issues caused by leaves during high rain events, \$0.1 million Increase to accommodate maintenance of newly activated open space at Wangara Road Sandringham, 7 Wells Street Pocket Park Brighton, Holloway Road Oval Sandringham, Highett Plains Grassy Woodland Conservation Reserve, \$0.2 million to accommodate the current level of emergency callouts for water bursts, branches causing safety issues, road subsidence, and \$0.2 million required to address the impacts of climate change, ageing infrastructure, and development impacts on the drainage network.
- \$0.5 million increase in IT software license and support costs which responds to both internal and external customer needs. Traditionally these IT costs would have been previously funded through the capital program but now reflect a transition to software as a service with these costs now funded through the operating budget.
- \$0.33 million increase in insurance premiums which represents a 20% increase reflecting current market conditions.

Cost Shifting

Cost shifting occurs when Commonwealth and State programs transfer responsibilities to local government with insufficient funding or grants which don't keep pace with delivery costs.

Cost Shifting for Specific Services

1. Library Services - \$0.05 million from 2013/14 to 2023/24

Statutory fee that prohibits full cost recovery

2. Planning fees (set by the State and have been frozen for most of the past 15 years).
3. Revenue foregone for the past 11 years is estimated to be \$15.1M if Council were allowed to fully recover the cost of providing planning services.

Levies

4. State Government landfill levy has increased from \$9 per tonne in 2008/09 to an estimated rate of \$134.44 from 1 July 2024.
5. Total landfill levy for Bayside City Council is estimated to be \$17.3 million for the 16 years from 2008/09.
6. Animal registration levy estimated - \$0.75 million from 2012/13 to 2022/23.

Budget principles

In response to these influences, guidelines were prepared and distributed to all Council officers with budget responsibilities. The guidelines set out the key budget principles upon which the officers were to prepare their budgets. The principles included:

- Existing fees and charges to be increased by 2.75% in accordance with the rate cap for 2024/25 subject to statutory restrictions.
- Grants to be based on confirmed funding levels.
- New revenue sources to be identified where possible.
- Service levels to be maintained at 2023/24 levels with the aim to use less resources with an emphasis on innovation and efficiency.
- Salaries and wages to be based on current staff establishment.
- Contract labour to be minimised.
- Construction and material costs to increase in line with the Engineering Construction Index (refer 'Rawlinsons Australian Construction Handbook').
- New initiatives worth \$0.8 million are to be delivered in 2024/25.
- Operating revenues and expenses arising from completed 2023/24 capital projects to be included.

Long term strategies

The budget includes consideration of a number of long term strategies and contextual information to assist Council to prepare the Budget in a proper financial management context. These can be found in the 2024/25 10 year Financial Plan.

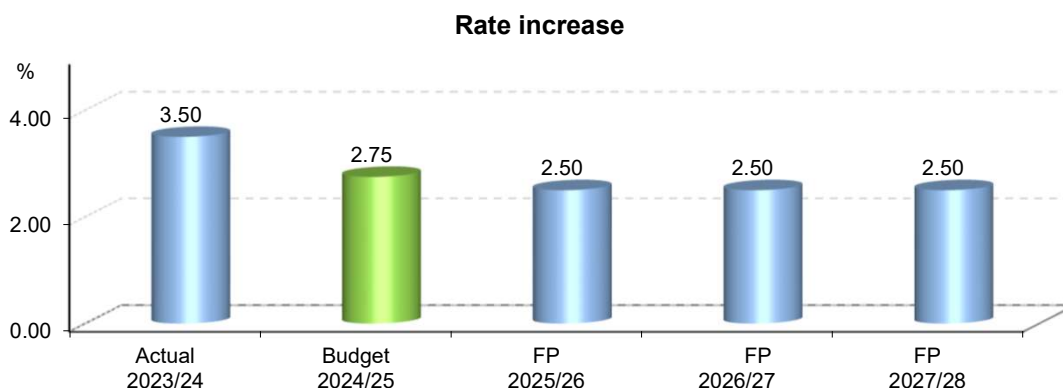
Summary of financial position

Council has a number of key financial strategies in place designed to maintain its long term financial sustainability. This has Council well placed to cope with rate capping in the short term. By implementing efficiency saving in the operating budget without impacting service levels, historically Council has been able to increase its operating surpluses which in turn have then been used to aggressively pay off debt and increase the funds available in the capital budget. This was a deliberate strategy to enable Council to implement its vision to build a better Bayside and address past underinvestment in Bayside’s assets.

In the medium to longer term however, Council is facing significant financial challenges driven by the impact of rate capping in an environment of escalating operational and capital expenditure caused by external economic factors. The recent impact of cost escalations driven by high inflation has caused Council to cancel and defer major capital projects and reduce its New Initiative program in order to fund existing services at current level. Council's Long Term Financial Plan has a reducing underlying surplus as well as a reducing unrestricted cash balance which will make it difficult for Council to fund large renewal projects into the future including the refurbishment of the Sandringham Family Leisure centre which has a remaining useful life of less than 10 years.

Key budget information is provided below about the rate increase, operating results, service delivery cost increases in line with the rate cap, cash position and capital works.

Total rates and charges



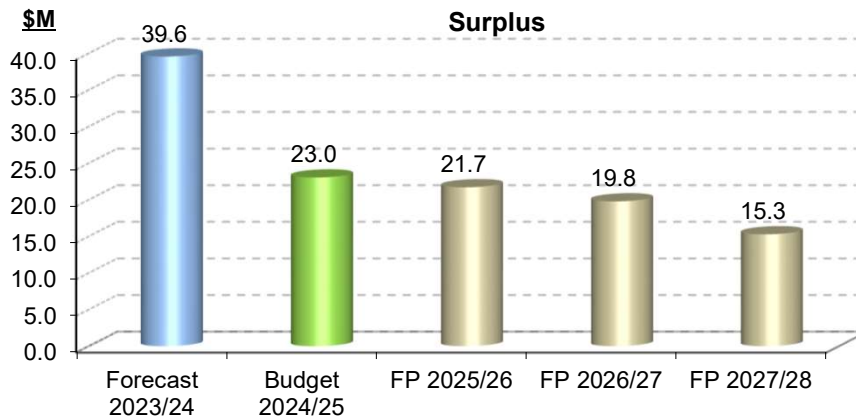
It is proposed that the average general rate and municipal charge increase by 2.75% for the 2024/25 year in accordance with the rate cap set by the Minister for Local Government, raising \$99.547 million, including \$0.511 million generated from supplementary rates.

The budget includes waste service charge income of \$17.441 million which is an increase in revenue of \$0.2 million compared to 2023/24 resulting in a waste charge levy increase of 0.1% for 2024/25.

The 0.1% increase is due to escalating waste costs offset by a new revenue stream for 2024/25 being the recycling container deposit scheme and the effectiveness of Councils FOGO strategy in diverting waste from landfill. The 2023/24 waste charge also included a one-off charge for the changeover of all kerbside general waste bins to comply with the State Governments bin colour standardisation.

In accordance with Bayside's Revenue and Rating Plan, Council will offer an incentive for early payment of rates, resulting in approximately \$0.1 million of discounts to be provided in 2024/25.

Comprehensive Operating Result

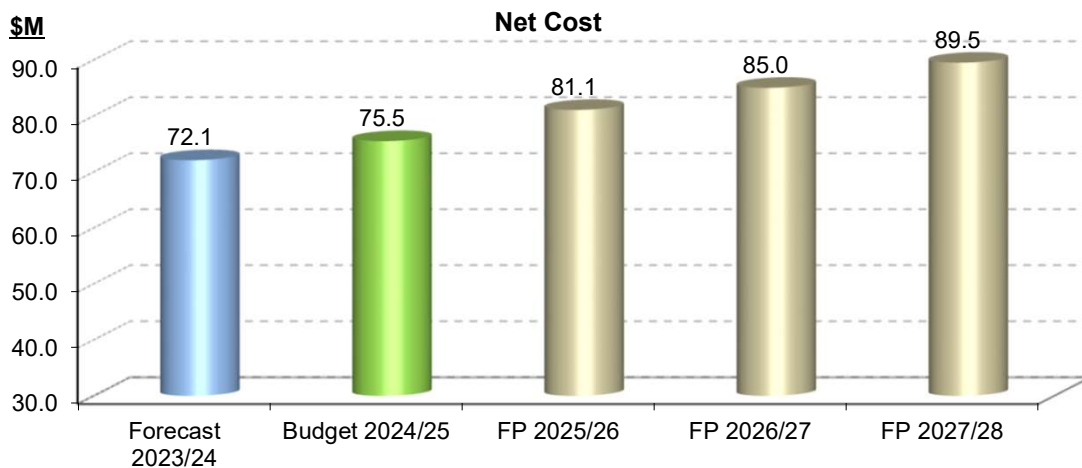


The expected Comprehensive Operating Result for the 2024/25 year is a surplus of \$23.04 million, which is a decrease of \$16.4 million from 2023/24. 2023/24 includes a one off contribution of land valued at \$7.0 million from the developer of the former CSIRO site in Highett in accordance with the development agreement with the Commonwealth the former owner of the site.

The 2023/24 forecast also includes an additional \$6 million for Open Space contributions from developers which are placed in reserves and used to fund improvements to or new Open Space. The 2023/24 forecast included a number of large one off developments and the budget for 2024/25 reflects the expected income for the year based on typical activity.

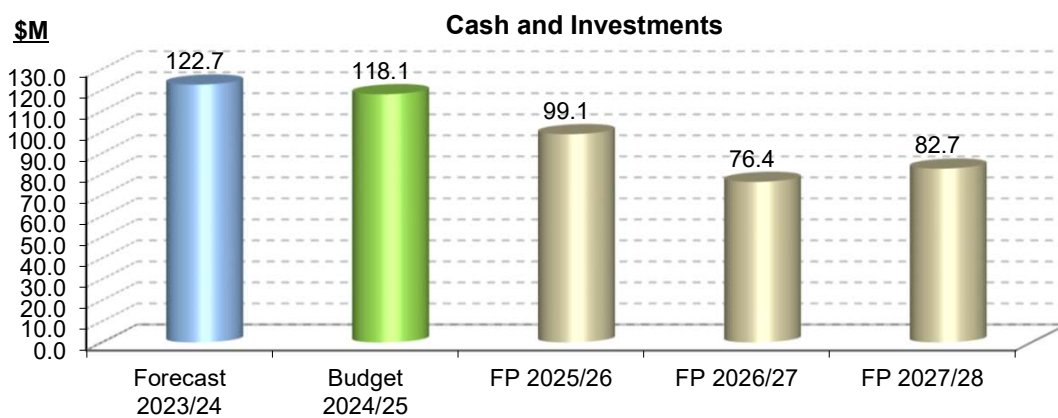
Operating surpluses continue to decrease from 2024/25 due to increasing depreciation expenditure as major capital projects are finished and commissioned for use as well as reduced interest income as interest rates decline and Council continues to draw down on its cash reserves to fund the capital program.

Services



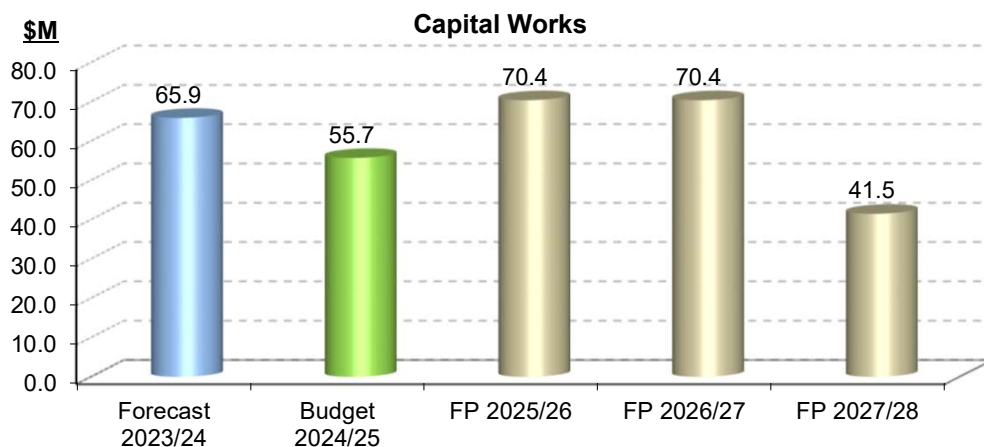
The net cost of services will increase by 4.2% compared to the 2023/24 budget and 4.7% compared to the 2023/24 forecast. For the 2024/25 year, service levels have been maintained with the exception of Council's Home Care Package business and some of Council's core maintenance services designed to improve community outcomes. The 2023/24 forecast includes salary savings due to vacant positions as well as significant interest income which will reduce significantly in 2024/25 as interest rates decrease and cash reserves are used to fund the capital program. The 2024/25 budget also includes an allowance for significant Council election costs as well as the impact of inflationary pressure on our open space and maintenance contracts.

Cash and investments



Cash and investments are expected to decrease by \$4.6 million during the year to \$118.1 million as at 30 June 2025. Cash reserves are expected to decrease by \$40.0 million over the next four years as the capital program is delivered. A strong cash position will be maintained over the term of the Council's Financial Plan.

Capital works

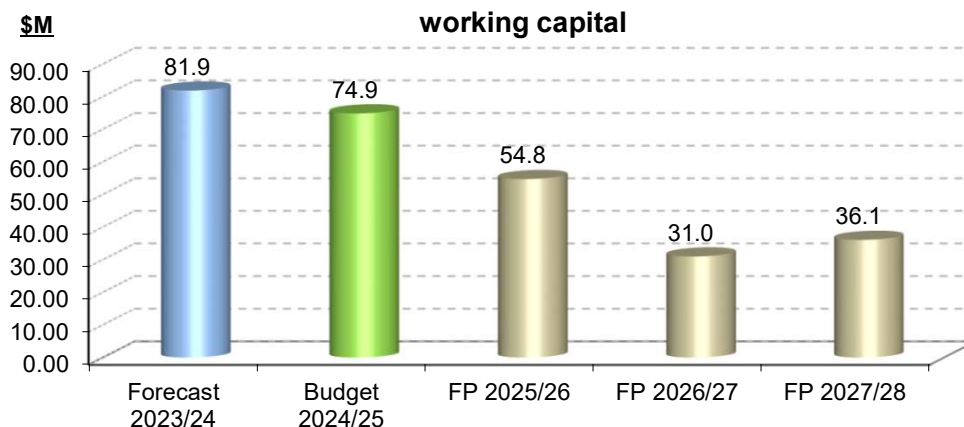


The capital works program for the 2024/25 year is expected to be \$55.7 million of which, \$5.5 million will be funded by external grants and contributions, with the balance funded by Council.

The capital expenditure program has been set and prioritised based on a rigorous process of consultation that has enabled Council to assess needs and develop sound business cases for each project. This year's program includes \$20.8 million to be spent on buildings including the Boss James Reserve Pavilion renewal \$2.8 million, Dendy Park Athletic Pavilion renewal \$2.7 million and Beaumaris Arts Centre \$3.4 million. Council's investment in the Warm Water Pool project remains with significant investment of \$28.9 million over the four year capital program. \$15.4 million will be invested in Bayside's foreshore, parks, and open space including Hampton Foreshore Precinct \$1.2 million, Red Bluff to Half Moon Bay Masterplan Stage 3 \$1.1 million and Wangara Road Park masterplan implementation \$2.4 million. Council continues its investment in the Yalukit Willam Nature Reserve of \$19 million over the four year capital program with \$5.8 million for the wetlands project Stage 3, \$5.5 million on park infrastructure, and \$7.7 million for design and construction of the Elsternwick Park gateway building.

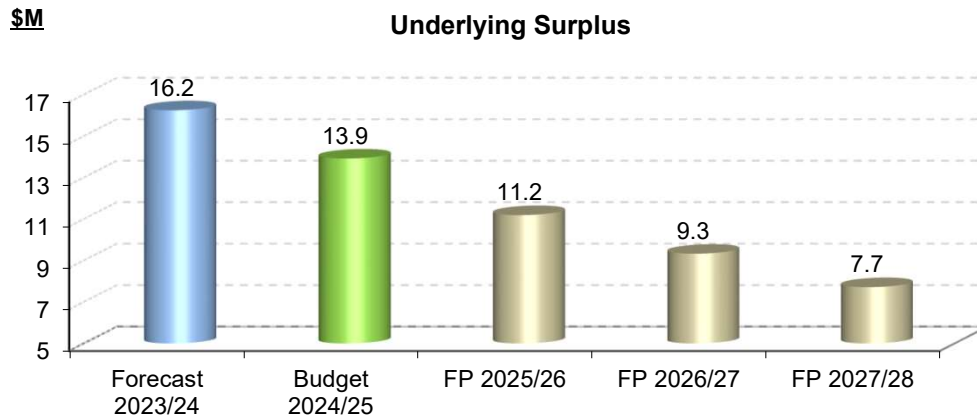
Refer also Section 3.5 for the Statement of Capital Works and Section 4.5 for details of the capital budget.

Financial position



Council maintains a strong working capital position due to its strong cash reserves in the short term. Net current assets (working capital) will decrease by \$7 million to \$74.9 million as at 30 June 2025. This is mainly due to the timing of the reduction in cash used to fund an increase in the capital program in 2024/25 from expected carry forwards from 2023/24 of \$22.2 million. The working capital ratio reduces over the next 2 years before stabilising.

Financial sustainability

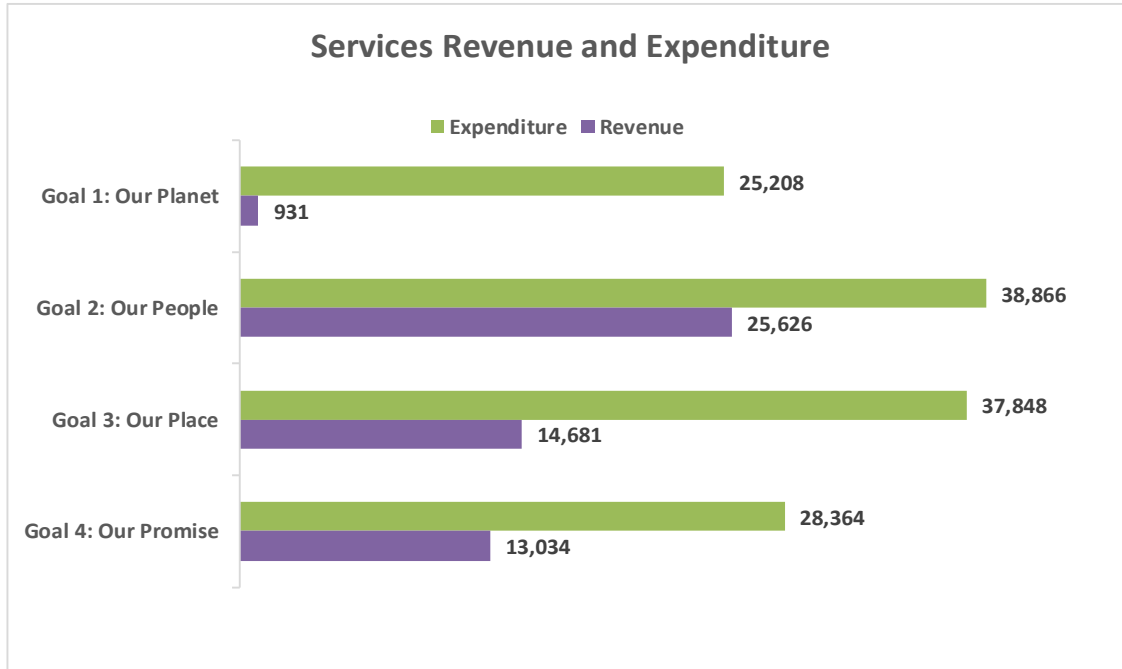


The underlying result is the net surplus adjusted for non-recurrent capital grants, non-monetary asset contributions, and capital contributions from other sources. It is a measure of financial sustainability and Council’s ability to achieve its service delivery objectives as it is not impacted by capital income items which can often mask the operating result.

The underlying result, which is a measure of financial sustainability, shows a reducing surplus to around \$7.7 million from 2027/28, a reduction of 55% and reflects the impact of rate capping, a reduction in interest income as cash reserves are used to fund the capital program, an increase in depreciation reflecting Council's ambitious capital program as well as an allowance for additional services which will commence in the coming years including the new Hihett Library and Community Hub, maintenance of the Yalukit Willam reserve, and the activation of Billilla Mansion for community use.

Strategic objectives

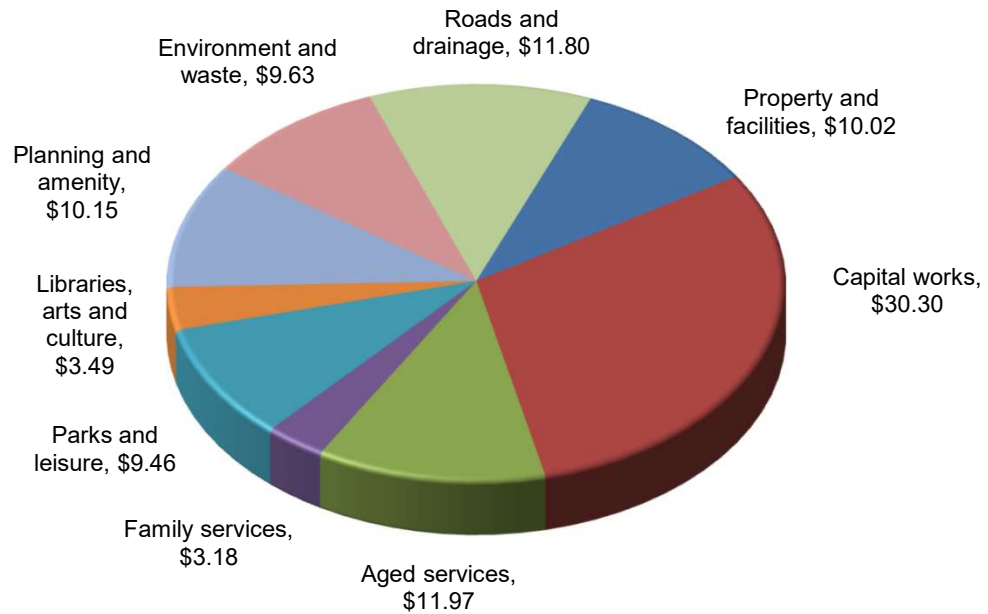
The Annual Budget includes a range of services and initiatives to be funded that will contribute to achieving the strategic objectives specified in the Council Plan.



The above graph shows the level of funding allocated in the budget to achieve the strategic objectives as set out in the Council Plan for the 2024/25 year. The services that contribute to these objectives are set out in Section 2.

Council expenditure allocations

The chart below provides an indication of how Council allocates its expenditure across the main services that it delivers. It shows how much is allocated to each service area for every \$100 that Council spends. Council overheads, governance costs and administrative costs are allocated to our external facing services using an internal overhead allocation model.

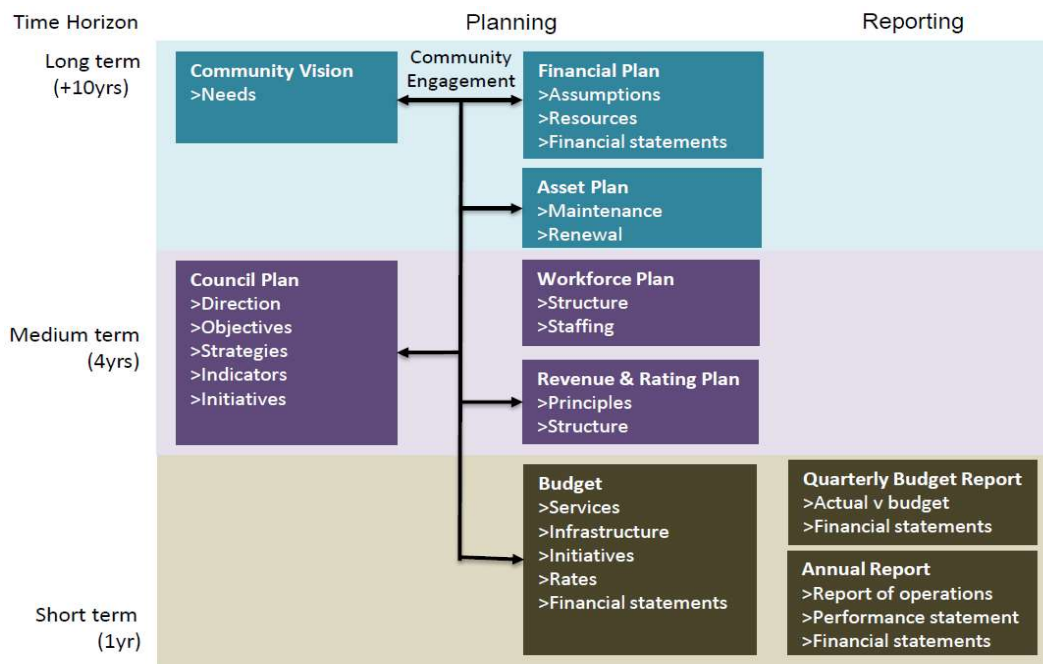


1. Link to the Council Plan

This section describes how the Budget links to the achievement of the Community Vision and Council Plan within an overall integrated planning and reporting framework. This framework guides the Council in identifying community needs and aspirations over the long-term (Community Vision and Financial Plan), medium-term (Council Plan, Workforce Plan, and Revenue and Rating Plan) and short-term (Budget) and then holding itself accountable (Annual Report).

1.1 Planning and accountability framework

The Budget is a rolling four-year plan that outlines the financial and non-financial resources that Council requires to achieve the strategic objectives described in the Council Plan. The diagram below depicts the integrated planning and reporting framework that applies to local government in Victoria. At each stage of the integrated planning and reporting framework there are opportunities for community and stakeholder input. This is important to ensure transparency and accountability to both residents and ratepayers.



Source: Department of Jobs, Precincts and Regions

The timing of each component of the integrated planning and reporting framework is critical to the successful achievement of the planned outcomes.

1.1.2 Key planning considerations

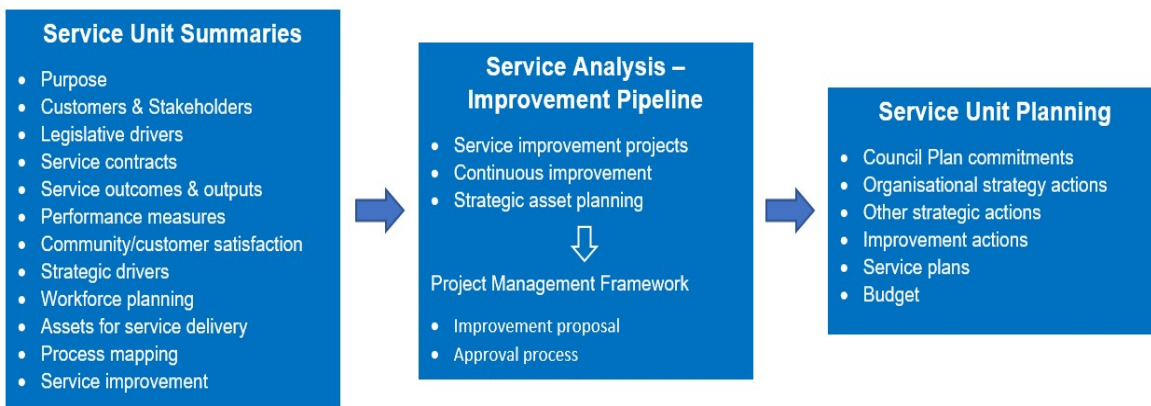
Service Planning and Service Improvement

Service level planning

Each year the organisation undertakes service-level planning with a 4-year horizon to ensure our services effectively prioritise effort and resources to meet the needs of the community. Our robust approach to service planning ensures we meet our *Local Government Act 2020* obligations to 'deliver services to meet a set of service performance objectives based on fairness, accessibility, quality, cost and continuous improvement'. Service planning aligns to our Integrated Strategic Planning and Reporting Framework to ensure we deliver on the Community Vision, Council Plan, and other strategic and legislative commitments.

Service improvement

Council is committed to continuously improving the way that we work to demonstrate public value to our community. We use different improvement initiatives to address and prioritise improvement opportunities, such as through service planning, process mapping and service improvement projects.



1.2 Our purpose

Our vision

Our vision is to Partner with our community to protect and care for the community of life in Bayside making an inclusive, active, healthy, connected and creative experience for all. This vision forms Council’s response to our community’s expectations and our shared priorities for the next four years. It also represents our strongly held belief that we represent a highly engaged and forward-thinking community; a community that expects us to lead and influence change on the big issues that affect all of us in Bayside and the broader global system.

Our values

Bayside City Council has a clear strength in the bond and affinity between its Councillors, the community and staff. Staff support the community leadership and governance role of Councillors, and work together to achieve the commitments of the Council Plan. Having all Bayside City Council staff practise the following organisational values enhances the quality of this partnership:

Values	Behaviours
Respect each other	<ul style="list-style-type: none"> • I value others and their contributions. • I ask and listen to understand. • I treat others with fairness, dignity and care.
Own it	<ul style="list-style-type: none"> • I take responsibility for my actions. • I see it through. • I make it happen.
Work together	<ul style="list-style-type: none"> • We collaborate within and across teams. • We set each other up for success. • We share information generously. • We care about the flow on impact of our work.
Find better ways	<ul style="list-style-type: none"> • We are curious about our community’s changing needs. • We encourage breakthrough ideas and new approaches. • We make courageous decisions. • We are open to learning.

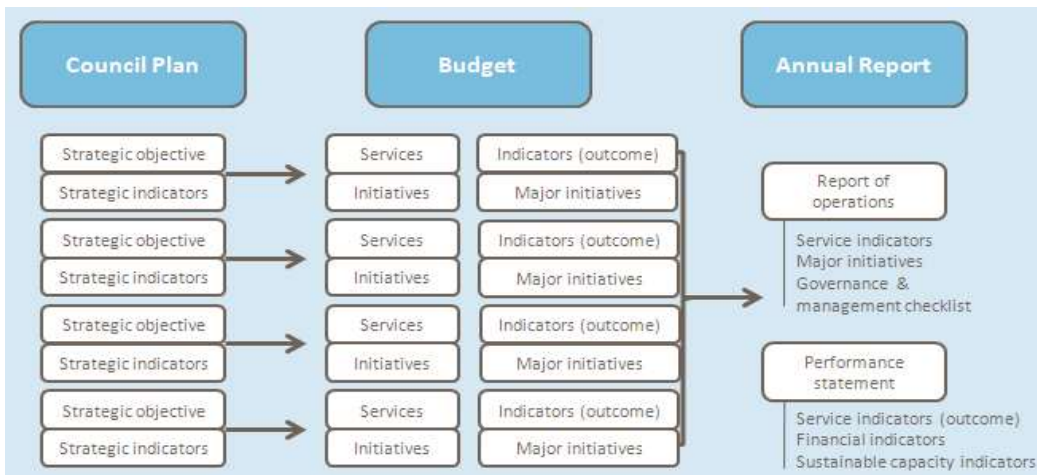
1.3 Council Goals

Council delivers services and initiatives under 47 major service categories. Each contributes to the achievement of one of the four Goals as set out in the Council Plan for the years 2021-2025. The following table lists the four Goals as described in the Council Plan.

Goals	Description
<p>Goal 1: Our Planet</p>	<p>As custodians, we will lead, act and advocate on the critical issues of environmental sustainability and climate emergency, and on our shared responsibility to care for and protect Earth’s vitality, diversity, beauty and the community of life.</p>
<p>Goal 2: Our People</p>	<p>We will plan and advocate for a Bayside where our diverse communities and people can thrive, live healthy and active lives, fostering inclusion and participation through holistic, innovative approaches to economic and social wellbeing.</p>
<p>Goal 3: Our Place</p>	<p>Our open space and foreshore, our facilities and the built environment are highly valued, shared and enhanced to ensure their sustainability, use, liveability, character, and amenity for current and future generations.</p>
<p>Goal 4: Our Promise</p>	<p>We will engage with and represent for all in our community, and provide ethical, open and accountable stewardship of the Bayside municipality and deliver sustainable services that meet the vision and needs of the current and future generations of Bayside.</p>

2. Services and service performance indicators

This section provides a description of the services and initiatives to be funded in the Budget for the 2024/25 year and how these will contribute to achieving the strategic objectives outlined in the Council Plan. It also describes several initiatives and service performance outcome indicators for key areas of Council's operations. Council is required by legislation to identify major initiatives, initiatives and service performance outcome indicators in the Budget and report against them in their Annual Report to support transparency and accountability. The relationship between these accountability requirements in the Council Plan, the Budget and the Annual Report is shown below.



Source: Department of Jobs, Precincts and Regions

The Major initiatives and initiatives are made up of key projects delivered as part of the capital program, new initiatives program or operating budget.

Goal 1: Our Planet

As custodians, we will lead, act and advocate on the critical issues of environmental sustainability and climate emergency, and on our shared responsibility to care for and protect Earth's vitality, diversity, beauty and the community of life.

Strategic objectives

1.1. Lead and influence change to address the Climate Emergency and strive to reduce its impact on the health of our community, environment and the planet.

1.2. Protect and enhance our natural and coastal environments, biodiversity and unique ecosystems.

1.3. Improve environmental sustainability through a circular economy approach to waste management, recycling and energy use.

Goal 1: Our Planet (cont'd)

Operating Services

Service area	Description of services provided	Expenditure
		(Revenue) Net Cost \$'000
Executive Team	The Executive Team (ET) includes the Chief Executive Officer, four Directors and Executive Manager People and Strategy. Provides whole of organisation leadership to enable high performance by setting clear direction, planning for the future, developing and executing strategy, fostering a culture of collaboration and accountability, and unlocking the potential of all staff.	464 0 464
Environmental Sustainability	Embeds environmentally sustainable practices across Council operations and empowers our community to take action to reduce its environmental impact and address the Climate Emergency through implementation of the Environmental Sustainability Framework.	1,293 0 1,293
Open Space Management	Manages and maintains parks, bushlands, sports fields and foreshore areas, as well as trees on Council land, so that Bayside residents and visitors have access to open spaces that meet their diverse needs. It also manages the Bayside Community Nursery and works with Friends of groups to conserve and enhance open spaces and biodiversity.	7,489 (495) 6,994
Recycling & Waste management	Collects, recycles and disposes of general, green, food, recycling and hard waste from kerbside and street litter bins. Educates the community and partners with industry groups and government agencies to increase resource recovery and minimise waste to landfill.	15,962 (436) 15,526

Major Initiatives

- Further Implementation of the Climate Emergency Action Plan \$0.44 million
- Further Implementation of the Biodiversity Action Plan \$0.31 million
- Progression of the Hihett Grassy Woodland Masterplan \$0.38 million
- Yalukit Willam Nature Reserve: Wetlands \$5.8 million

Initiatives

- Continue to lead the community to reduce waste generation and increase waste diversion from landfill, including circular economy projects
- Integrated Water Management Plan Implementation \$0.4 million
- Sustainable buildings and assets program \$0.3 million

Service Performance Outcome Indicators

Service	Indicator	Performance Measure	Computation
Waste management	Waste Diversion	Kerbside collection waste diverted from landfill (Percentage of garbage, recyclables, green organics collected from kerbside bins that is diverted from landfill)	[Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins] x100

Goal 2: Our People

We will plan and advocate for a Bayside where our diverse communities and people can thrive, live healthy and active lives, fostering inclusion and participation through holistic, innovative approaches to economic and social wellbeing.

Strategic objectives

- 2.1.Nurture healthy people and resilient communities ensuring services and programs are adaptable to meet diverse and changing needs.
- 2.2.Engage with our diverse communities to improve access and inclusion in Bayside.
- 2.3.Foster economic vitality, facilitating innovation and investment in our local economy.

Operating Services

Service area	Description of services provided	Expenditure (Revenue) Net Cost \$'000
Aged and Disability Services	Supports older people, people of all ages with disabilities, their carers, and people experiencing vulnerability living at home. Provides information, assessment and care management together with a range of assistance such as, personal care, nursing and allied health assistance, domestic assistance, home maintenance and modifications, delivered meals, shopping assistance, social activities and community transport.	21,811 (20,727) 1,084
Animal Management	Supports and encourages responsible domestic animal ownership to protect the amenity, safety and wellbeing of the Bayside community.	915 (1,534) (619)
Arts and Cultural Services	Provides inspiring, creative, artistic and cultural experiences as well as educating and connecting our community to each other for a lifetime of fulfilment, inspiration, and possibility.	1,178 (19) 1,159
Executive Team	The Executive Team (ET) includes the Chief Executive Officer, four Directors and Executive Manager People and Strategy. Provides whole of organisation leadership to enable high performance by setting clear direction, planning for the future, developing and executing strategy, fostering a culture of collaboration and accountability, and unlocking the potential of all staff.	146 0 146
Families and Children	Plans for and creates strategies and policies to ensure quality, accessible and inclusive service outcomes and delivery. Responsible for Emergency Relief Coordination. Develops reports, funding submissions and evidenced based recommendations related to current and emerging policy, trends and issues impacting Council and the community.	3,241 (869) 2,371
Community Wellbeing	Develops and implements strategies, partnerships and programs to improve and promote health, wellbeing, inclusion and access in the Bayside community. Promotes and supports inclusion through Disability and Reconciliation Action Plans and working groups. Provides community grants. Promotes and supports volunteering. Maintains organisational approach to Child Safe Standards.	1,733 0 1,733

Goal 2: Our People - Operating Services (cont'd)

Service area	Description of services provided	Expenditure (Revenue) Net Cost \$'000
Customer Service	Supports the community to access Council services through in-person, telephone and digital interactions, ensuring that Council is easy to deal with and customers receive a consistent, fair and transparent experience.	216 0 216
Economic Development	Encourages and facilitates Bayside's business community to work together to advance a resilient and robust local economy. Provides design advice for activity centre amenity, including street furniture and outdoor dining areas.	1,157 (121) 1,037
Emergency Management	Ensures Council continues to deliver critical services during emergency situations and keeps the community safe in collaboration with relevant authorities. Manages resource allocation to respond to emergencies. Works to reduce the cause and effect of emergencies.	292 0 292
Environmental Health and Food Safety	Registers and inspects food and other prescribed businesses and investigates complaints to protect and improve the safety, health and wellbeing of those who live, work in or visit Bayside.	1,034 (531) 503
Family Services	Supports Bayside families to optimise their health, wellbeing, safety, development and learning through maternal and child health, immunisations, playgroups, kindergarten planning, development and enrolment, and parent education sessions.	0 0 0
Library Services	Provides access to information, resources, programs and spaces for all ages to learn, imagine, create and connect, enriching social life, wellbeing and liveability in Bayside, contributing to a sense of belonging.	4,036 (798) 3,239
Recreation and Events	Works with sports and recreation organisations and provides spaces, sporting facilities and public halls to encourage and support active, healthy and inclusive communities. Facilitates celebrations, festivals and events that benefit the community and the local economy. Manages permits for filming, photography and personal training.	1,390 (480) 910
School Crossings	Protects, educates and provides safe passage to students and parents crossing roads when traveling to and from school.	973 (438) 534
Youth Services	Partner with young people to strengthen their wellbeing, resilience and connection. Provides social events and activities and education programs for all age groups. Activities include school holiday programs, youth ambassador program, schools-based and community information sessions, and cultural and recreation programs.	744 (109) 634

Goal 2: Our People (cont'd)

Major Initiatives

- Municipal Health and Wellbeing Plan \$0.4 million
- Innovate Reconciliation Action Plan \$0.13 million
- Expansion of Aged Care services

Initiatives

- Hampton Foreshore Precinct - All Access Improvements \$1.2 million
- Implement the Domestic Animal Management Plan (DAMP) \$0.1 million
- Billilla Activation \$0.1 million

Service Performance Outcome Indicators

Service	Indicator	Performance Measure	Computation
Animal Management	Health and safety	Animal management prosecutions. (Percentage of animal management prosecutions which are successful)	Number of successful animal management prosecutions / Total number of animal management prosecutions
Food safety	Health and safety	Critical and major non-compliance outcome notifications. (Percentage of critical and major non-compliance outcome notifications that are followed up by Council)	[Number of critical non-compliance outcome notifications and major non-compliance outcome notifications about a food premises followed up / Number of critical non-compliance outcome notifications and major non-compliance outcome notifications about food premises] x100
Libraries	Participation	Library membership (Percentage of the population that are registered library members)	[Number of registered library members / Population] x100
Maternal and Child Health	Participation	Participation in the MCH service. (Percentage of children enrolled who participate in the MCH service)	[Number of children who attend the MCH service at least once (in the financial year) / Number of children enrolled in the MCH service] x100
Maternal and Child Health	Participation	Participation in the MCH service by Aboriginal children. (Percentage of Aboriginal children enrolled who participate in the MCH service)	[Number of Aboriginal children who attend the MCH service at least once (in the financial year) / Number of Aboriginal children enrolled in the MCH service] x100

Goal 3: Our Place

Our open space and foreshore, our facilities and the built environment are highly valued, shared and enhanced to ensure their sustainability, use, liveability, character, and amenity for current and future generations.

Strategic objectives

3.1. Open spaces are increased and foreshore is cared for, to support diverse use and connect to community
3.2. Infrastructure and assets are sustainable, accessible and fit for purpose now and for the future.
3.3. Land use will enhance Bayside's liveability for the community of life and protect the distinctive heritage and character of our various localities
3.4. Transport planning and infrastructure facilitates a well-connected, accessible, safe and convenient transport system that contributes to a zero-carbon future and wellbeing.

Operating Services

Service area	Description of services provided	Expenditure (Revenue) Net Cost \$'000
Assets and Investigations	Plans and manages Council's civil and community infrastructure assets including roads, drainage and buildings, to ensure they are fit for their intended purpose and meet community needs now, and in the future.	1,627 (181) 1,446
Maintenance Services	Maintains and improves Council buildings, roads, footpaths and drainage network to ensure they are functional and safe. This service delivers maintenance work and improvements to Councils infrastructure and assets to meet the needs of the Bayside community.	12,883 (436) 12,447
Open Space Management	Manages and maintains parks, bushlands, sports fields and foreshore areas, as well as trees on Council land, so that Bayside residents and visitors have access to open spaces that meet their diverse needs. It also manages the Bayside Community Nursery and works with Friends of groups to conserve and enhance open spaces and biodiversity.	6,598 (12) 6,586
Statutory Building	Registers building permits, pools and spas and determines report and consent applications. Provides property information and building regulatory advice to customers. Ensures the built environment is safe for the community through enforcement action regarding illegal or dangerous buildings.	1,865 (923) 942
Asset Protection	Ensures developers respect, protect and reinstate our public assets to a high and safe standard in accordance with the Local Law when undertaking development or construction work.	681 (1,052) (371)
Project Services	Develops, manages, and reports on Council's Prioritised Capital Works Program to deliver new assets, and to renew, upgrade and or expand existing assets in a safe, sustainable and inclusive manner to meet community needs.	342 0 342

Goal 3: Our Place - Operating Services (cont'd)

Service area	Description of services provided	Expenditure
		(Revenue) Net Cost \$'000
Executive Team	The Executive Team (ET) includes the Chief Executive Officer, four Directors and Executive Manager People and Strategy. Provides whole of organisation leadership to enable high performance by setting clear direction, planning for the future, developing and executing strategy, fostering a culture of collaboration and accountability, and unlocking the potential of all staff.	927 0 927
Planning Investigations	Ensures compliance with relevant planning and tree regulations to protect Bayside's neighbourhood amenity, built and natural environment, heritage places and to ensure public safety.	942 (64) 878
Local Laws (inc. Parking and Appeals)	Protects community safety and amenity through the enforcement of relevant laws and regulations. Provides community education to encourage compliance. Provides independent reviews for appeals against infringements to ensure decisions are fair, consistent and transparent.	5,304 (9,439) (4,135)
Statutory Planning	Ensures proper and orderly land use, development and subdivision, to protect neighbourhood and landscape character for the future of Bayside. Determines planning permit applications through administration of relevant legislation and implementation of the Bayside Planning Scheme. Provides information and advice to residents and permit applicants.	3,982 (2,575) 1,408
Traffic and Transport	Delivers and advocates for a traffic and transport system that is safe, well-connected, accessible and convenient and positively contributes to a strong economy, the health and wellbeing of the community, local amenity, and a low carbon future.	1,159 0 1,159
Strategic Planning	Develops and implements strategies and policies to guide future developments and land use in Bayside. Administers changes to the Bayside Planning Scheme.	1,539 0 1,539

Major Initiatives

- Completion of the Beaumaris Arts Studio \$3.4 million
- Development of the Wangara Road Masterplan \$2.4 million
- Commence the Billilla Mansion and precinct restoration \$1.0 million
- Construct the Third Street Black Rock Drainage upgrade \$1.4 million
- Construct the Boss James Pavilion upgrade \$2.8 million

Initiatives

- Design and construct drainage in Head Street, Brighton \$3.3 million
- Brighton Town Hall new air systems \$2.1 million
- Dendy Park athletic pavilion renewal \$2.7 million

Goal 3: Our Place - Operating Services (cont'd)

Service Performance Outcome Indicators

Service	Indicator	Performance Measure	Computation
Roads	Condition	Sealed local roads below the intervention level (percentage of sealed local roads that are below the renewal intervention level set by Council and not requiring renewal)	[Number of kilometres of sealed local roads below the renewal intervention level set by Council / Kilometres of sealed local roads] x100
Statutory planning	Service standard	Planning applications decided within required timeframes (percentage of regular and VicSmart planning application decisions made within legislated timeframes)	[Number of planning application decisions made within 60 days for regular permits and 10 days for VicSmart permits / Number of planning application decisions made] x100

Goal 4: Our Promise

We will engage with and represent for all in our community, and provide ethical, open and accountable stewardship of the Bayside municipality and deliver sustainable services that meet the vision and needs of the current and future generations of Bayside.

Strategic objectives

4.1. Identify an agreed program of advocacy to secure funding and policy reform to be a leading voice for change
4.2. Ensure flexible and transparent decision making through open and accountable governance.
4.3. Provide customer focussed and effective service delivery and value in all we do.

Operating Services

Service area	Description of services provided	Expenditure
		(Revenue) Net Cost \$'000
Executive Team	The Executive Team (ET) includes the Chief Executive Officer, four Directors and Executive Manager People and Strategy. Provides whole of organisation leadership to enable high performance by setting clear direction, planning for the future, developing and executing strategy, fostering a culture of collaboration and accountability, and unlocking the potential of all staff.	1,390 0 1,390
Communications	Builds community awareness, understanding and trust in Council decisions, operations and policies through external communication and media campaigns. Supports the delivery of advocacy activities on behalf of Council and the community. Ensures proactive communication of information and activities and promotion of organisational priorities within the organisation. Positively contributes to organisational engagement and culture.	1,375 0 1,375
Community Engagement	Supports Council to undertake meaningful engagement with community members about matters that affect them so its decisions align with community needs and aspirations, are transparent, understood and accepted.	606 0 606
Customer Experience	Supports Council to enable practices, processes and services to be focused on delivering exceptional customer experience.	1,875 0 1,875
Customer Service	Supports the community to access Council services through in-person, telephone and digital interactions, ensuring that Council is easy to deal with and customers receive a consistent, fair and transparent experience.	106 0 106
Enterprise Project Management Office	Facilitates project management training, project planning and reporting, to ensure the effective delivery of Council projects through an Enterprise Project Management Framework and a Project Portfolio Management system.	520 0 520

Goal 4: Our Promise - Operating Services (cont'd)

Service area	Description of services provided	Expenditure (Revenue) Net Cost \$'000
Financial Services	Manages Council's finances including preparing and managing the annual budget, internal and external financial reporting, and ensuring Council meets its statutory financial and taxation obligations. Provides financial leadership to assure the long term financial sustainability of Council. Manages the collection of revenue including rates from residents and businesses to fund Council services and Council assets and their ongoing maintenance. Ensures Council's vehicle fleet is available to meet service delivery requirements.	5,201 (8,495) (3,294)
Governance	Supports the elected Council, organisation and staff to to perform their functions and duties in accordance with laws, with transparency and integrity. Supports Council meetings and delivers civic and ceremonial events, such as Citizenship Ceremonies. Administers Freedom of Information requests. Supports Council to develop its 4-year Council Plan and annual action plan. Ensures transparency and accountability to the community by reporting Council's performance and delivery of the Council Plan through the Quartly Performance Report, Annual Report and Know Your Council website.	2,983 (4) 2,979
Information Technology	Provides contemporary technology, communications and information management systems to enable secure, productive and efficient service delivery to the Bayside community.	7,572 0 7,572
People and Strategy	Provides human resource and organisational development services for the organisation. This includes employee relations, payroll, learning and development, organisational strategy, service planning and improvement services.	2,282 0 2,282
Procurement	Supports the Council to make sound procurement decisions that maximise community benefit and ensure good governance and probity outcomes.	649 0 649
Property and Lease Management	Manages Council's extensive property portfolio for maximum community benefit and so that, directly or indirectly, services are delivered to the community.	3,164 (4,535) (1,372)
Risk and Claims Management	Establishes and monitors Council's strategic and operational risk to reduce exposure for Council and the community. It also coordinate business continuity planning, manages Council's insurances and oversees the claims management process.	316 0 316
Workplace Health and Safety	Supports the organisation with effective systems, processes and education to keep staff, volunteers and contractor safe and maintain positive health and wellbeing.	327 0 327

Goal 4: Our Promise (cont'd)

Major Initiatives

- Review of the 10 year Financial Plan
- Implementation of the 2024/25 Annual Action Plan
- Conduct the LG 2024 elections
- Complete the Councillor mandatory induction program

Initiatives

- Customer Relationship Management system \$0.85 million
- Deliberative Engagement for integrated strategic plans \$0.17 million
- New user interface for the project management system \$0.57 million

Service Performance Outcome Indicators

Service	Indicator	Performance Measure	Computation
Governance	Consultation and engagement	Satisfaction with community consultation and engagement. (Community satisfaction rating out of 100 with the consultation and engagement efforts of Council)	Community satisfaction rating out of 100 with how Council has performed on community consultation and engagement

2.9 Reconciliation with budgeted operating result

	Net Cost (Revenue) \$'000	Expenditure \$'000	Revenue \$'000
Goal 1: Our Planet	24,277	25,208	(931)
Goal 2: Our People	13,240	38,866	(25,626)
Goal 3: Our Place	23,167	37,848	(14,681)
Goal 4: Our Promise	15,330	28,364	(13,034)
Total services and initiatives	76,015	130,286	(54,271)

Expenses added in:

Depreciation	27,630
Deficit before funding sources	103,645

Funding sources added in:

Rates and charges revenue	(99,751)
Waste charge revenue	(17,441)
Capital Income	(9,493)
Non-Monetary Contributions - Capital	0
Total funding sources	(126,685)

Operating (surplus) for the year	(23,040)
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Less

Non recurrent capital grants	5,122
Non-Monetary Contributions - Capital	0
Capital contributions	4,000
Underlying (surplus) for the year	(13,918)

Less

Transfer from reserves to operating budget	20,624
Transfer to reserves from operating budget	(5,016)
(Surplus)/Deficit funds for the year	1,690

3. Financial Statements

This section presents information in regard to the Financial Statements and Statement of Human Resources. The budget information for the year 2024/25 has been supplemented with projections to 2027/28

This section includes the following financial statements prepared in accordance with the *Local Government Act 2020* and the *Local Government Planning and Reporting regulations 2020*.

Comprehensive Income Statement
Balance Sheet
Statement of Changes in Equity
Statement of Cash Flows
Statement of Capital Works
Statement of Human Resources

Pending Accounting Standards

The 2024/25 budget has been prepared based on the accounting standards applicable at the date of preparation but pending accounting standards that will be in effect from the 2024/25 financial year have not been considered in the development of the budget.

As at the date of preparation, there were no new accounting standards or interpretations issued by the AASB which are applicable for the year ending 30 June 2025 that are expected to impact Council.

3.1 Comprehensive Income Statement

For the four years ending 30 June 2028

		Forecast Actual 2023/24	Budget 2024/25	2025/26	Financial Plan Projections	
	NOTES	\$'000	\$'000	\$'000	2026/27	2027/28
					\$'000	\$'000
Income / Revenue						
Rates and charges	4.1.1	113,137	117,192	121,348	125,723	130,259
Statutory fees and fines	4.1.2	9,068	9,471	9,707	9,950	10,199
User fees	4.1.3	10,277	10,412	10,672	10,939	11,212
Grants - Operating	4.1.4	21,609	24,316	24,924	25,547	26,186
Grants - Capital	4.1.4	7,158	5,493	6,773	2,598	2,371
Contributions - monetary - Operating	4.1.5	102	104	107	110	113
Contributions - monetary - Capital	4.1.5	9,829	4,000	4,111	4,224	4,340
Contributions - non-monetary	4.1.5	7,004	-	-	4,000	1,224
Rental income	4.1.6	4,094	4,178	4,282	4,389	4,499
Interest income	4.1.6	5,325	4,369	4,126	3,576	2,918
Other income	4.1.6	1,454	1,421	1,348	1,382	1,416
Total income / revenue		189,057	180,956	187,398	192,438	194,737
Expenses						
Employee costs	4.1.7	56,985	62,390	64,904	67,039	69,047
Materials and services	4.1.8	64,104	66,453	69,890	72,413	75,538
Depreciation	4.1.9	24,798	25,293	26,506	28,634	30,129
Amortisation - intangible assets	4.1.10	686	700	1,301	1,465	1,621
Depreciation - right of use assets	4.1.11	1,480	1,637	1,637	1,637	1,637
Allowance for impairment losses	4.1.12	859	859	859	859	859
Finance costs - leases	4.1.12	61	50	50	50	50
Other expenses	4.1.12	519	534	547	561	575
Total expenses		149,492	157,916	165,694	172,658	179,456
Surplus/(deficit) for the year		39,565	23,040	21,704	19,780	15,281
Total comprehensive result		39,565	23,040	21,704	19,780	15,281

3.2 Balance Sheet

For the four years ending 30 June 2028

		Forecast Actual 2023/24	Budget 2024/25	Financial Plan Projections		
	NOTES	\$'000	\$'000	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000
Assets						
Current assets						
Cash and cash equivalents		2,199	2,135	2,089	2,019	2,017
Trade and other receivables		12,392	12,838	13,243	13,643	14,050
Other financial assets		100,500	96,000	77,000	54,400	60,650
Inventories		148	152	157	162	167
Prepayments		1,686	1,748	1,838	1,904	1,987
Other assets		526	376	412	386	358
Total current assets	4.2.1	117,451	113,249	94,739	72,514	79,229
Non-current assets						
Trade and other receivables		66	68	71	73	76
Other financial assets		20,000	20,000	20,000	20,000	20,000
Property, infrastructure, plant & equipment		3,869,833	3,899,701	3,941,442	3,985,756	3,996,198
Intangible assets		7,199	8,098	8,983	8,962	9,492
Right of Use Assets		18,640	18,189	17,738	17,287	16,835
Total non-current assets		3,915,738	3,946,056	3,988,234	4,032,077	4,042,601
Total assets	4.2.1	4,033,189	4,059,305	4,082,973	4,104,591	4,121,830
Liabilities						
Current liabilities						
Trade and other payables		11,713	12,558	13,183	13,652	14,209
Contract and other liabilities		3,238	4,274	4,381	4,490	4,603
Trust funds and deposits		8,423	8,547	8,675	8,807	8,943
Provisions		11,621	12,377	13,154	13,946	14,752
Lease Liabilities		562	576	590	605	620
Total current liabilities	4.2.2	35,557	38,332	39,983	41,500	43,127
Non-current liabilities						
Provisions		1,705	2,020	2,347	2,683	3,029
Lease Liabilities		345	331	317	302	287
Total non-current liabilities	4.2.2	2,050	2,351	2,664	2,985	3,316
Total liabilities		37,607	40,683	42,647	44,485	46,443
Net assets		3,995,582	4,018,622	4,040,326	4,060,106	4,075,387
Equity						
Accumulated surplus		1,023,932	1,062,580	1,089,532	1,108,492	1,120,589
Reserves	4.3.1	2,971,650	2,956,042	2,950,794	2,951,614	2,954,798
Total equity		3,995,582	4,018,622	4,040,326	4,060,106	4,075,387

3.3 Statement of Changes in Equity

For the four years ending 30 June 2028

	NOTES	Accumulated Total \$'000	Surplus \$'000	Revaluation Reserve \$'000	Other Reserves \$'000
2024 Forecast Actual					
Balance at beginning of the financial year		3,956,017	972,310	2,907,823	75,884
Surplus/(deficit) for the year		39,565	39,565	-	-
Transfer to other reserves		-	(9,345)	-	9,345
Transfer from other reserves		-	21,402	-	(21,402)
Balance at end of the financial year		3,995,582	1,023,932	2,907,823	63,827
2025					
Balance at beginning of the financial year		3,995,582	1,023,932	2,907,823	63,827
Surplus/(deficit) for the year		23,040	23,040	-	-
Transfer to other reserves	4.3.1	-	(5,016)	-	5,016
Transfer from other reserves	4.3.1	-	20,624	-	(20,624)
Balance at end of the financial year	4.3.2	4,018,622	1,062,580	2,907,823	48,219
2026					
Balance at beginning of the financial year		4,018,622	1,062,580	2,907,823	48,219
Surplus/(deficit) for the year		21,704	21,704	-	-
Transfer to other reserves		-	(5,118)	-	5,118
Transfer from other reserves		-	10,366	-	(10,366)
Balance at end of the financial		4,040,326	1,089,532	2,907,823	42,971
2027					
Balance at beginning of the financial year		4,040,326	1,089,532	2,907,823	42,971
Surplus/(deficit) for the year		19,780	19,780	-	-
Transfer to other reserves		-	(4,741)	-	4,741
Transfer from other reserves		-	3,921	-	(3,921)
Balance at end of the financial		4,060,106	1,108,492	2,907,823	43,791
2028					
Balance at beginning of the financial year		4,060,106	1,108,492	2,907,823	43,791
Surplus/(deficit) for the year		15,281	15,281	-	-
Transfer to other reserves		-	(4,869)	-	4,869
Transfer from other reserves		-	1,685	-	(1,685)
Balance at end of the financial		4,075,387	1,120,589	2,907,823	46,975

3.4 Statement of Cash Flows

For the four years ending 30 June 2028

	Forecast Actual 2023/24	Budget 2024/25	Financial Plan Projections 2025/26	2026/27	2027/28
NOTES	\$'000	\$'000	\$'000	\$'000	\$'000
	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)	Inflows (Outflows)
Cash flows from operating activities					
Rates and charges	116,688	117,030	121,182	125,548	130,078
Statutory fees and fines	8,795	9,335	9,663	9,934	10,191
User fees	10,079	10,190	10,427	10,703	10,990
Grants - operating	22,123	24,965	25,265	25,895	26,544
Grants - capital	7,802	5,987	7,383	2,832	2,584
Contributions - monetary	10,030	4,145	4,260	4,377	4,498
Rental receipts	6,263	4,589	4,701	4,820	4,940
Interest received	7,295	3,243	4,075	3,604	2,951
Trust funds and deposits taken	1,470	1,544	1,621	1,702	1,787
Other receipts	1,874	1,589	1,484	1,505	1,539
Net GST refund	10,242	9,067	10,654	11,590	8,982
Employee costs	(55,569)	(61,315)	(63,906)	(66,036)	(68,033)
Materials and services	(75,096)	(75,938)	(82,058)	(85,266)	(85,690)
Trust funds and deposits repaid	(1,350)	(1,420)	(1,493)	(1,570)	(1,651)
Other payments	(566)	(582)	(596)	(612)	(627)
Net cash provided by operating activities 4.4.1	70,080	52,429	52,662	49,026	49,083
Cash flows from investing activities					
Payments for property, infrastructure, plant and equipment	(65,893)	(55,748)	(70,433)	(70,391)	(41,498)
Proceeds from the sale of term deposits	-	4,500	19,000	22,600	-
Payments for term deposits	(8,500)	-	-	-	(6,250)
Net cash used in investing activities 4.4.2	(74,393)	(51,248)	(51,433)	(47,791)	(47,748)
Cash flows from financing activities					
Interest paid - lease liability	(61)	(50)	(50)	(50)	(50)
Repayment of lease liabilities	(1,163)	(1,195)	(1,225)	(1,255)	(1,287)
Net cash used in financing activities 4.4.3	(1,224)	(1,245)	(1,275)	(1,305)	(1,337)
Net increase/(decrease) in cash & cash equivalents	(5,537)	(64)	(46)	(70)	(2)
Cash and cash equivalents at the beginning of the financial year	7,736	2,199	2,135	2,089	2,019
Cash and cash equivalents at the end of the financial year	2,199	2,135	2,089	2,019	2,017

3.5 Statement of Capital Works

For the four years ending 30 June 2028

	NOTES	Forecast	Budget	Financial Plan Projections		
		Actual 2023/24 \$'000	2024/25 \$'000	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000
Property						
Buildings		32,866	13,258	25,296	29,416	12,337
Building improvements		4,431	7,532	5,952	5,672	4,882
Total buildings		37,297	20,790	31,248	35,088	17,219
Total property		37,297	20,790	31,248	35,088	17,219
Plant and equipment						
Arts and Cultural Collection		190	209	130	130	130
Fixtures, fittings and furniture		170	440	229	83	87
Computers and telecommunications		2,553	1,917	2,200	2,350	1,600
Library books		560	570	599	628	660
Total plant and equipment		3,473	3,136	3,158	3,191	2,477
Infrastructure						
Roads		2,447	3,519	3,099	3,233	3,731
Kerb and Channel		1,089	1,040	1,266	1,330	1,493
Footpaths and cycleways		2,937	4,490	6,007	6,005	3,478
Drainage		5,533	6,338	7,830	11,934	3,834
Parks, open space and streetscapes		9,537	10,884	8,607	7,693	5,498
Foreshore and conservation		1,409	4,501	4,764	389	328
Off street car parks		208	90	2,130	400	400
Other Infrastructure Assets		1,964	960	2,324	1,129	3,038
Total infrastructure		25,124	31,822	36,027	32,113	21,800
Total capital works expenditure	4.5.1	65,893	55,748	70,432	70,392	41,496
Represented by:						
New asset expenditure		12,430	9,004	21,751	23,227	9,891
Asset renewal expenditure		27,500	25,046	28,792	29,821	21,823
Asset upgrade expenditure		19,803	20,738	18,874	16,135	9,042
Asset expansion expenditure		6,160	959	1,016	1,208	741
Total capital works expenditure	4.5.1	65,893	55,748	70,432	70,392	41,496
Funding sources represented by:						
Grants		7,158	5,493	6,772	2,598	2,371
Contributions		1,579	-	-	-	-
Council cash		57,156	50,255	63,660	67,794	39,125
Total capital works expenditure	4.5.1	65,893	55,748	70,432	70,392	41,496

3.6 Statement of Human Resources

For the four years ending 30 June 2028

	Forecast	Budget	Financial Plan Projections		
	Actual	2024/25	2025/26	2026/27	2027/28
	2023/24	2024/25	2025/26	2026/27	2027/28
	\$'000	\$'000	\$'000	\$'000	\$'000
Staff expenditure					
Employee costs - operating	56,985	62,390	64,904	67,039	69,047
Employee costs - capital	3,033	3,603	3,712	3,823	3,938
Total staff expenditure	60,018	65,993	68,616	70,862	72,985
	EFT	EFT	EFT	EFT	EFT
Staff numbers					
Employees	525.2	562.0	562.0	562.0	562.0
Total staff numbers	525.2	562.0	562.0	562.0	562.0

A summary of human resources expenditure categorised according to the organisational structure of Council is included below:

Division	Budget	Comprises	
	2024/25	Permanent Full Time	Permanent Part Time
	\$'000	\$'000	\$'000
Executive	2,484	2,012	472
Corporate Services	9,223	8,347	876
Environment, Recreation and Infrastructure	6,959	6,503	456
City Planning and Amenity	13,555	12,561	994
Community and Customer Experience	26,082	13,677	12,405
Total permanent staff expenditure	58,303	43,100	15,203
Casuals, temporary and other expenditure	4,087		
Capitalised labour costs	3,603		
Total expenditure	65,993		

A summary of the number of full time equivalent (FTE) Council staff in relation to the above expenditure is included below:

Division	Budget	Comprises	
	2024/25	Permanent Full Time	Permanent Part Time
Executive	16.6	13.0	3.6
Corporate Services	68.9	61.0	7.9
Environment, Recreation and Infrastructure	51.5	47.5	4.0
City Planning and Amenity	118.3	106.0	12.3
Community and Customer Experience	264.0	122.0	142
Total permanent staff expenditure	519.3	349.5	169.8
Casuals, temporary and other expenditure	16.2		
Capitalised labour costs	26.5		
Total staff	562.0		

3.7 Summary of Planned Human Resources Expenditure

For the four years ending 30 June 2028

Division	Budget	Financial Plan Projections		
	2024/25 \$'000	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000
Executive Division				
Permanent - Full time	2,012	2,072	2,134	2,198
Female	1,305	1,344	1,384	1,426
Male	707	728	750	773
Self-described gender	-	-	-	-
Vacant	-	-	-	-
Permanent - Part time	472	487	501	516
Female	346	357	367	378
Male	-	-	-	-
Self-described gender	-	-	-	-
Vacant	126	130	134	138
Total Executive Division	2,484	2,559	2,636	2,715
Corporate Services Division				
Permanent - Full time	8,347	8,598	8,856	9,121
Female	4,345	4,616	4,755	4,897
Male	3,729	3,981	4,101	4,224
Self-described gender	-	-	-	-
Vacant	273	-	-	-
Permanent - Part time	876	876	903	930
Female	731	731	753	776
Male	145	145	149	154
Self-described gender	-	-	-	-
Vacant	-	-	-	-
Total Corporate Services Division	9,224	9,474	9,758	10,051
Environment, Recreation and Infrastructure				
Permanent - Full time	6,503	6,698	6,899	7,106
Female	2,831	3,204	3,300	3,400
Male	2,918	3,405	3,507	3,612
Self-described gender	86	89	91	94
Vacant	668	-	-	-
Permanent - Part time	456	470	484	498
Female	456	470	484	498
Male	-	-	-	-
Self-described gender	-	-	-	-
Vacant	-	-	-	-
Total Environment, Recreation and Infrastructure	6,959	7,167	7,382	7,604

3.7 Summary of Planned Human Resources Expenditure (cont'd)

Division	Budget	Financial Plan Projections		
	2024/25 \$'000	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000
City Planning and Amenity				
Permanent - Full time	12,561	12,938	13,326	13,726
Female	5,458	5,989	6,169	6,354
Male	6,113	6,949	7,158	7,372
Self-described gender	-	-	-	-
Vacant	990	-	-	-
Permanent - Part time	993	1,023	1,054	1,085
Female	449	485	500	515
Male	459	527	543	559
Self-described gender	10	10	11	11
Vacant	75	-	-	-
Total City Planning and Amenity	13,554	13,961	14,380	14,811
Community and Customer Experience				
Permanent - Full time	13,677	14,087	14,510	14,945
Female	9,833	11,189	11,524	11,870
Male	2,005	2,899	2,985	3,075
Self-described gender	-	-	-	-
Vacant	1,839	-	-	-
Permanent - Part time	12,405	12,777	13,161	13,555
Female	10,049	10,869	11,196	11,531
Male	1,473	1,908	1,965	2,024
Self-described gender	-	-	-	-
Vacant	883	-	-	-
Total Community and Customer Experience	26,082	26,865	27,671	28,501
Casuals, temporary and other expenditure	4,087	4,878	5,212	5,366
Total Operating labour cost	62,390	64,904	67,039	69,047
Capitalised labour costs	3,603	3,712	3,823	3,938
Total staff expenditure	65,993	68,616	70,862	72,985

Division	Budget	Financial Plan Projections		
	2024/25 FTE	2025/26 FTE	2026/27 FTE	2027/28 FTE
Executive Division				
Permanent - Full time	13.0	13.0	13.0	13.0
Female	10.0	10.0	10.0	10.0
Male	3.0	3.0	3.0	3.0
Self-described gender	-	-	-	-
Vacant	-	-	-	-
Permanent - Part time	3.6	3.6	3.6	3.6
Female	2.4	3.6	3.6	3.6
Male	-	-	-	-
Self-described gender	-	-	-	-
Vacant	1.2	-	-	-
Total Executive Division	16.6	16.6	16.6	16.6
Corporate Services Division				
Permanent - Full time	61.0	61.0	61.0	61.0
Female	33.0	34.0	34.0	34.0
Male	26.0	27.0	27.0	27.0

3.7 Summary of Planned Human Resources Expenditure (cont'd)

Division	Budget	Financial Plan Projections		
	2024/25 FTE	2025/26 FTE	2026/27 FTE	2027/28 FTE
Corporate Services Division (continued)				
Self-described gender	-	-	-	-
Vacant	2.0	-	-	-
Permanent - Part time	7.9	7.9	7.9	7.9
Female	6.5	6.5	6.5	6.5
Male	1.4	1.4	1.4	1.4
Self-described gender	-	-	-	-
Vacant	-	-	-	-
Total Corporate Services Division	68.9	68.9	68.9	68.9
Environment, Recreation and Infrastructure				
Permanent - Full time	47.5	47.5	47.5	47.5
Female	22.0	24.0	24.0	24.0
Male	20.5	22.5	22.5	22.5
Self-described gender	1.0	1.0	1.0	1.0
Vacant	4.0	-	-	-
Permanent - Part time	4.0	4.0	4.0	4.0
Female	4.0	4.0	4.0	4.0
Male	-	-	-	-
Self-described gender	-	-	-	-
Vacant	-	-	-	-
Total Environment, Recreation and Infrastructure	51.5	51.5	51.5	51.5
City Planning and Amenity				
Permanent - Full time	106.0	106.0	106.0	106.0
Female	47.0	52.0	52.0	52.0
Male	48.0	54.0	54.0	54.0
Self-described gender	-	-	-	-
Vacant	11.0	-	-	-
Permanent - Part time	12.3	12.3	12.3	12.3
Female	5.2	5.2	5.2	5.2
Male	6.2	7.0	7.0	7.0
Self-described gender	0.1	0.1	0.1	0.1
Vacant	0.9	-	-	-
Total City Planning and Amenity	118.3	118.3	118.3	118.3
Community and Customer Experience				
Permanent - Full time	122.0	122.0	122.0	122.0
Female	81.0	98.0	98.0	98.0
Male	21.0	24.0	24.0	24.0
Self-described gender	-	-	-	-
Vacant	20.0	-	-	-
Permanent - Part time	141.9	141.8	141.8	141.8
Female	112.5	121.5	121.5	121.5
Male	19.2	20.4	20.4	20.4
Self-described gender	-	-	-	-
Vacant	10.2	-	-	-
Total Community and Customer Experience	263.9	263.9	263.9	263.9
Casuals and temporary staff	16.2	16.2	16.2	16.2
Total Operating labour	535.5	535.5	535.5	535.5
Capitalised labour	26.5	26.5	26.5	26.5
Total staff numbers	562.0	562.0	562.0	562.0

4. Notes to the financial statements

This section presents detailed information on material components of the financial statements. Council needs to assess which components are material, considering the dollar amounts and nature of these components.

4.1 Comprehensive Income Statement

4.1.1 Rates and charges

Rates and charges are required by the Act and the Regulations to be disclosed in Council's budget.

As per the *Local Government Act 2020*, Council is required to have a Revenue and Rating Plan which is a four year plan for how Council will generate income to deliver the Council Plan, program and services and capital works commitments over a four-year period.

In developing the Budget, rates and charges were identified as an important source of revenue. Planning for future rate increases has therefore been an important component of the financial planning process. The Fair Go Rates System (FGRS) sets out the maximum amount councils may increase rates in a year. For 2024/25 the FGRS cap has been set at 2.75%. The cap applies to both general rates and municipal charges and is calculated on the basis of council's average rates and charges.

The level of required rates and charges has been considered in this context, with reference to Council's other sources of income and the planned expenditure on services and works to be undertaken for the community.

To achieve these objectives while maintaining service levels and a strong capital expenditure program, the average general rate and the municipal charge will increase by 2.75% in line with the rate cap.

For 2024/25 Service rates & charges will increase by 0.1% in accordance with Council's policy of direct cost recovery.

Rate calculation for average ratepayer

Rate Item	2023/24 \$	2024/25 \$	Change \$	Change %
Rates and municipal charge	\$2,015.43	\$2,070.85	\$55.42	2.75%
Service rates & charges (140 litre standard bin)	\$404.20	\$404.45	\$0.25	0.1%
Total Average ratepayer bill	\$2,419.63	\$2,475.30	\$55.67	2.3%

This will raise total rates and charges for 2024/25 of \$117.192 million.

4.1.1 Rates and charges (cont'd)

4.1.1(a) The reconciliation of the total rates and charges to the Comprehensive Income Statement is as follows:

	2023/24	2024/25	Change	Change
	\$	\$	\$	%
General rates*	87,315,622	90,740,820	3,425,198	3.9%
Municipal charge*	7,952,266	8,295,551	343,285	4.3%
Service rates and charges	17,209,581	17,441,036	231,455	1.3%
Revenue in lieu of rates	307,993	304,015	(3,977)	(1.3%)
Supplementary rates and rate adjustments	462,327	510,876	48,549	10.5%
Incentives for prompt payments	(100,000)	(100,000)	-	-
Total rates and charges	113,147,789	117,192,298	4,044,509	3.6%

*These items are subject to the rate cap established under the FGRS, excluding municipal charges levied on revenue in lieu of rates.

4.1.1(b) The rate in the dollar to be levied as general rates under section 158 of the Act for each type or class of land compared with the previous financial year.

Type or class of land	2023/24	2024/25	Change
	Per \$CIV	Per \$CIV	%
General rate for rateable residential properties	0.00100546	0.00103074	2.51%
General rate for rateable commercial properties	0.00100546	0.00103074	2.51%
General rate for rateable industrial properties	0.00100546	0.00103074	2.51%

The ad valorem 2024/25 rate above is based on the current valuation as supplied by the valuer general which is subject to confirmation.

4.1.1(c) The estimated total amount to be raised by general rates in relation to each type or class of land, and the estimated total amount to be raised by general rates, compared with the previous financial year.

Type or class of land	2023/24	2024/25	Change
	\$	\$	\$ %
Residential	82,501,286	85,883,501	3,382,215 4.1%
Commercial	3,823,058	3,796,501	(26,557) (0.7%)
Industrial	991,278	1,060,817	69,539 7.0%
Total amount to be raised by general rates	87,315,622	90,740,820	3,425,198 3.9%

4.1.1(d) The number of assessments in relation to each type or class of land, and the total number of assessments, compared with the previous financial year.

Type or class of land	2023/24	2024/25	Change
			\$ %
Residential	43,798	44,486	688 1.6%
Commercial	2,457	2,474	17 0.7%
Industrial	850	864	14 1.6%
Revenue in lieu of rates	39	38	(1) (2.6%)
Revenue in lieu of rates - Public Golf Course	2	2	- -
Total number of assessments	47,144	47,864	720 1.5%

4.1.1 Rates and charges (cont'd)

4.1.1(e) The basis of valuation to be used is the Capital Improved Value (CIV).

4.1.1(f) The estimated total value of each type or class of land, and the estimated total value of land, compared with the previous financial year.

Type of Charge	2023/24 \$	2024/25 \$	Change \$	%
Residential	82,053,275,000	83,322,177,500	1,268,902,500	1.5%
Commercial	3,802,297,500	3,683,277,500	(119,020,000)	(3.1%)
Industrial	985,895,000	1,029,180,000	43,285,000	4.4%
Revenue in lieu of rates	823,250,000	789,525,000	(33,725,000)	(4.1%)
Revenue in lieu of rates - Public Golf Courses	29,350,000	29,300,000	(50,000)	-
Total value of land	87,694,067,500	88,853,460,000	1,159,392,500	1.3%

4.1.1(g) The municipal charge under Section 159 of the Act compared with the previous financial year.

Type of Charge	Per Rateable Property 2023/24 \$	Per Rateable Property 2024/25 \$	Change \$	%
Municipal	168.82	173.46	4.64	2.75%

4.1.1(h) The estimated total amount to be raised by municipal charges compared with the previous financial year.

Type of Charge	2023/24 \$	2024/25 \$	Change \$	%
Municipal	7,952,266	8,295,551	343,285	4.32%

4.1.1 Rates and charges (cont'd)

4.1.1(i) The rate or unit amount to be levied for each type of service rate or charge under Section 162 of the Act compared with the previous financial year.

Type of Charge	Per Rateable Property	Per Rateable Property	Change	
	2023/24	2024/25	\$	%
	\$	\$		
Waste Services - 240 litre waste bin	501.20	501.52	0.32	0.06%
Waste Services - 140 litre waste bin (default)	404.20	404.45	0.25	0.06%
Waste Services - 80 litre waste bin	307.20	307.38	0.18	0.06%
Waste Services - 240 litre waste bin (shared)	404.20	404.45	0.25	0.06%
Waste Services - 140 litre waste bin (shared)	307.20	307.38	0.18	0.06%
Waste Services - 80 litre waste bin (shared)	210.20	210.31	0.11	0.05%
Waste Services Contribution - where waste services cannot be provided by Council	90.65	93.14	2.49	2.75%
Waste Availability Service Charge - for properties electing not to utilise waste bin services	90.65	93.14	2.49	2.75%
Addit waste bin - 240 litre	291.00	291.21	0.21	0.07%
Addit waste bin - 140 litre	194.00	194.14	0.14	0.07%
Addit waste bin - 80 litre	97.00	97.07	0.07	0.07%
Additional green waste bin - 240 litre	99.00	99.00	-	-
Additional recycling bin - 240 litre	81.50	81.51	0.01	0.01%

4.1.1 Rates and charges (cont'd)

4.1.1(j) The estimated total amount to be raised by each type of service rate or charge, and the estimated total amount to be raised by service rates and charges, compared with the previous financial year.

Type of Charge	2023/24	2024/25	Change	
	\$	\$	\$	%
Waste Services - 240 litre waste bin	475,639	584,271	108,632	22.8%
Waste Services - 140 litre waste bin (default)	13,397,613	13,400,237	2,624	0.0%
Waste Services - 80 litre waste bin	2,162,074	2,115,697	(46,377)	(2.1%)
Waste Services - 240 litre waste bin (shared)	89,328	86,957	(2,371)	(2.7%)
Waste Services - 140 litre waste bin (shared)	53,760	55,636	1,876	3.5%
Waste Services - 80 litre waste bin (shared)	420	421	0	0.1%
Waste Services Contribution - where waste services cannot be provided by Council	429,953	494,868	64,915	15.1%
Waste Availability Service Charge - for properties electing not to utilise waste bin services	87,659	90,349	2,690	3.1%
Addit waste bin - 240 litre	95,739	109,495	13,756	14.4%
Addit waste bin - 140 litre	230,666	230,638	(28)	(0.0%)
Addit waste bin - 80 litre	4,947	6,018	1,071	21.7%
Additional green waste bin - 240 litre	90,585	94,545	3,960	4.4%
Additional recycling bin - 240 litre	91,199	171,905	80,706	88.5%
Total	17,209,581	17,441,036	231,455	1.3%

4.1.1(k) The estimated total amount to be raised by all rates and charges compared with the previous financial year

Type of Charge	2023/24	2024/25	Change	
	\$	\$	\$	%
General rates	87,315,622	90,740,820	3,425,198	3.9%
Municipal charge	7,952,266	8,295,551	343,285	4.3%
Service rates and charges	17,209,581	17,441,036	231,455	1.3%
Revenue in lieu of rates	307,993	304,015	(3,977)	(1.3%)
Supplementary	462,327	510,876	48,549	10.5%
Incentives for prompt payment	(100,000)	(100,000)	-	-
Rates and charges	113,147,789	117,192,298	4,044,509	3.6%

4.1.1 Rates and charges (cont'd)

4.1.1(l) Fair Go Rates System Compliance

Bayside City Council is fully compliant with the State Government’s Fair Go Rates System

	2023/24	2024/25
Total Rates	\$92,046,497	\$96,385,884
Number of rateable properties	47,105	47,824
Base Average Rates	\$1,954.07	\$2,015.43
Maximum Rate Increase (set by the State Government)	3.50%	2.75%
Capped Average Rate	\$2,022.46	\$2,070.85
Maximum General Rates and Municipal Charges Revenue	\$95,268,073	\$99,036,522
Budgeted General Rates and Municipal Charges Revenue	\$95,267,888	\$99,036,371

4.1.1(m) Any significant changes that may affect the estimated amounts to be raised by rates and charges

There are no known significant changes which may affect the estimated amounts to be raised by rates and charges. However, the total amount to be raised by rates and charges may be affected by:

- The making of supplementary valuations (2024/25: estimated \$510,876, 2023/24: \$462,327)
- The variation of returned levels of value (e.g. valuation appeals);
- Changes of use of land such that rateable land becomes non-rateable land and vice versa; and
- Changes of use of land such that residential land becomes business land and vice versa.

4.1.1(n) Differential rates

Bayside City Council has elected not to make a declaration of differential rates.

4.1.2 Statutory fees and fines

	Forecast	Budget	Change	
	Actual			
	2023/24	2024/25	\$'000	%
	\$'000	\$'000	\$'000	%
Infringements and costs	6,558	6,583	25	0.4%
Town planning fees	1,479	1,829	350	23.7%
Land information certificates	155	160	5	3.2%
Building Permits	775	795	20	2.6%
Other	101	104	3	3.0%
Total statutory fees and fines	9,068	9,471	403	4.4%

Statutory fees mainly relate to fees and fines levied in accordance with legislation and include animal registrations, *Public Health and Wellbeing Act 2008* registrations and parking fines. Increases in statutory fees are made in accordance with legislative requirements.

Statutory fees are higher by 4.4% or \$0.403 million compared to 2023/24 forecast.

The 2024/25 town planning fees are expected to be \$0.35 million more than the 2023/24 forecast. The 2023/24 forecast is well below budget impacted by a building sector subdued by high construction costs and interest rate rises. The sector and demand is expected to bounce back and stabilise during 2024/25.

Parking infringements, land information certificates and building permit revenue is expected to be maintained at 2023/24 forecast levels.

A detailed listing of statutory fees is included in Section 6.

4.1.3 User fees

	Forecast	Budget	Change	
	Actual			
	2023/24	2024/25	\$'000	%
	\$'000	\$'000	\$'000	%
Aged and health services	1,790	2,014	224	12.5%
Leisure centre and recreation	709	657	(52)	(7.3%)
Child care/children's programs	2	-	(2)	(100.0%)
Planning and Infrastructure	1,898	1,729	(169)	(8.9%)
Parking	2,250	2,158	(92)	(4.1%)
Animal Registration Permits	1,369	1,406	37	2.7%
Amenity Protection	1,436	1,458	22	1.5%
Waste management services	80	224	144	180.0%
Other fees and charges	743	766	23	3.1%
Total user fees	10,277	10,412	135	1.3%

User charges relate mainly to the recovery of service delivery costs through the charging of fees to users of Council’s services. In setting the budget, the key principle for determining the level of user charges has been to ensure that increases reflect the cost of running the services and/or market levels.

User fees are expected to increase by 1.3% or \$0.135 million compared to 2023/24 forecast.

The increase in the 2024/25 budget for Aged and health services is mainly due to the growth in client numbers in the Home care package business.

The decrease in the 2024/25 budget for Leisure centre and recreation is mainly due reduction in income from Open space user permits.

Planning and Infrastructure fees are expected to decrease due to a one-off increase in the 2023/24 forecast from additional occupancy fee income which is reflective of the construction occurring over the year.

The increase in the 2023/24 forecast for Parking is partly due to installation of digital parking meters.

The increase in the 2024/25 budget for waste management services income is mainly due to income from the new Container Deposit Scheme in recycling.

A detailed listing of statutory fees is included in Section 6.

4.1.4 Grants

Grants are required by the Act and the Regulations to be disclosed in Council's annual budget.

	Forecast Actual 2023/24 \$'000	Budget 2024/25 \$'000	Change	
			\$'000	%
Grants were received in respect of the				
Commonwealth funded grants	20,419	26,333	5,914	29.0%
State funded grants	8,257	3,450	(4,807)	(58.2%)
Other grants	91	25	(66)	(72.5%)
Total grants received	28,767	29,808	1,041	3.6%
(a) Operating Grants				
Recurrent - Commonwealth Government				
Financial Assistance Grants	3,356	3,262	(94)	(2.8%)
General home care	4,000	4,137	137	3.4%
Home Care Packages	8,121	12,046	3,925	48.3%
Aged care	1,580	1,636	56	3.5%
Other	8	10	2	25.0%
Recurrent - State Government				
Aged care	17	17	-	0.0%
Assessment & Review	816	454	(362)	(44.4%)
General home care	403	412	9	2.2%
School crossing supervisors	441	438	(3)	(0.7%)
Youth Services	35	35	-	0.0%
Libraries	715	735	20	2.8%
Maternal and child health	813	883	70	8.6%
Recreation	204	210	6	2.9%
Community safety	59	-	(59)	(100.0%)
Recurrent - Other				
Environmental Health	24	25	1	4.2%
Total recurrent grants	20,592	24,300	3,708	18.0%

4.1.4 Grants (cont'd)

	Forecast Actual 2023/24 \$'000	Budget 2024/25 \$'000	Change	
			\$'000	%
Non-recurrent - Commonwealth Government				
Environmental Sustainability	37	-	(37)	(100.0%)
Open Space & Recreation	224	-	(224)	(100.0%)
Non-recurrent - State Government				
Community Care Management	75	-	(75)	(100.0%)
Family, Youth & Wellbeing	302	-	(302)	(100.0%)
Transport Planning-South Rd bicycle improvement project	200	-	(200)	(100.0%)
Recycling and Waste Services	21	-	(21)	(100.0%)
Library	42	16	(26)	(61.9%)
Recreation	45	-	(45)	(100.0%)
Other	69	-	(69)	(100.0%)
Non-Recurrent - Other				
Community Services	2	-	(2)	100.0%
Total non-recurrent grants	1,017	16	(1,001)	(98.4%)
Total operating grants	21,609	24,316	2,707	12.5%
(b) Capital Grants				
Recurrent - Commonwealth Government				
Roads to recovery	371	371	-	0.00%
Recurrent - State Government				
	-	-	-	
Total recurrent grants	371	371	-	0.0%
Non-recurrent - Commonwealth Government				
Open Space, Recreation & Wellbeing	2,421	4,871	2,450	
Annual Road Renewal Program	301	-	(301)	(100.0%)
Non-recurrent - State Government				
Commercial Services	1,500	-	(1,500)	100.0%
Open Space, Recreation & Wellbeing	1,640	100	(1,540)	93.9%
Early Years	860	150	(710)	82.6%
Non-recurrent - Other				
Open Space	65	-	(65)	(100.0%)
Total non-recurrent grants	6,787	5,121	(1,666)	(24.5%)
Total capital grants	7,158	5,492	(1,666)	(23.3%)
Total Grants	28,767	29,808	1,041	3.6%

The above table lists operating and capital grants by type and source, classified into recurrent and non-recurrent.

4.1.4 Grants (cont'd)

Operating grants include all monies received from State and Federal sources for the purposes of funding the delivery of Council's services to ratepayers. Overall, the level of operating grants is projected to increase by 12.5% or \$2.71 million compared to 2023/24, predominately as a result of the growth in Home care Packages (\$3.9 million).

Assessment and Review funding has decreased in 2024/25 due to the service not being provided beyond 31 December 2024.

The forecast for 2023/24 non-recurrent operating grants includes one-off grants of \$0.24 million for the LRCI Tree Planting Program, \$0.23 million for kinder central enrolment and \$0.2 million for the South Road bicycle improvement project.

Capital grants include all monies received from State, Federal and community sources for the purposes of funding the capital works program. Overall the level of capital grants will decrease by 23.3% or \$1.67 million compared to 2023/24 .

Major capital grants in 2023/24 included: \$2.35 million for the Bayside Netball Centre, \$1.5 million for Black Rock Life Saving Club redevelopment, \$0.9 million for Elsternwick Park 1 lighting and pavilion upgrade, \$0.8 million for Fern St Early Years Children's Centre.

Major capital grants expected in 2024/25 include: \$3.3 million for Elsternwick Park Nature Reserve Wetlands and \$1.6 million for Elsternwick Park Nature Reserve Gateway Building.

Section 4.5 includes a more detailed analysis of the capital grants expected to be received during the 2025 year.

4.1.5 Contributions

	Forecast	Budget	Change	
	Actual	2024/25	\$'000	%
	2023/24	2024/25		
	\$'000	\$'000	\$'000	%
Monetary - Operating	102	104	2	2.0%
Monetary - Capital	9,829	4,000	(5,829)	(59.3%)
Non-monetary Contributions - Capital	7,004	-	(7,004)	-
Total contributions	16,935	4,104	(12,831)	(75.8%)

Contributions relate to monies paid by developers in regard to public resort and recreation, drainage and car parking in accordance with planning permits issued for property development, and capital contributions from users of facilities.

Resort & Recreation Levy (Open Space) contributions are projected to decrease by 59.3% or \$5.83 million compared to 2023/24 forecast. Open space contributions are cash contributions from developers which are held in a reserve for improvements to open space.

The Resort and Recreation Levy in 2023/24 included a number of large one off developments. The budget for 2024/25 reflects the expected income for the year based on typical activity. Non-monetary Developer Contributions in 2023/24 includes the transfer of land from the developer of 37 Graham Road, Highett (Former CSIRO Site) as per Agreement under section 173 of the Planning and Environment Act 1987.

4.1.6 Other income

	Forecast	Budget	Change	
	Actual	2024/25	\$'000	%
	2023/24	2024/25		
	\$'000	\$'000	\$'000	%
Rental Income	4,094	4,178	84	2.1%
Interest	5,325	4,369	(956)	(18.0%)
Other	1,454	1,421	(33)	(2.3%)
Total other income	10,873	9,968	(905)	(8.3%)

Rental income is projected to increase by 2.1% or \$0.084 million in 2024/25 reflecting an increase in lease from council owned facilities partially offset by a reduction in the Waste Transfer Station lease income due to new lease conditions.

Interest income is expected to decrease by 18% or \$0.96 million over 2024/25, reflecting an expected decrease in the cash rate and reduced cash levels.

Other income relates to a range of items such as cost recovery and other miscellaneous income items including the sale of discontinuances in the same financial year. Other income is expected to decrease by 2.3% or \$0.03 million.

4.1.7 Employee costs

	Forecast	Budget	Change	
	Actual	2024/25	\$'000	%
	2023/24			
	\$'000	\$'000	\$'000	%
Total employee costs	56,985	62,390	5,405	9.48%

Employee costs include all labour related expenditure such as wages and salaries and on-costs such as allowances, leave entitlements, and employer superannuation.

Employee Costs are expected to increase by 9.48% or \$5.4 million compared to the forecast primarily due to the growth in the fully funded Home Care Packages service \$3.1 million, an increase in compulsory employer superannuation contributions from 11% to 11.5% \$0.27 million, and four new positions funded from savings identified in materials and services budgets across the organisation \$0.25 million.

Excluding growth in the fully funded Home Care Package service, new positions, and compulsory superannuation contributions the underlying increase in salaries is 3.2%.

- Council's Enterprise Bargaining Agreement to increase by 2.75% in-line with the Minister's rate cap plus band increments for qualifying staff
- Increase in Council's Workcover Premium compared to 2023/2024

4.1.8 Materials and services

	2023/24	2024/25	Change	
	\$'000	\$'000	\$'000	%
Contract payments - Recycling and waste services	12,534	13,097	563	4.5%
Contract payments - Amenities bins and beach cleaning	1,189	1,214	25	2.1%
Contract payment - Open space and street tree management	11,084	11,506	422	3.8%
Contract payments - other	7,419	8,119	700	9.4%
Building maintenance	3,022	3,142	120	4.0%
General maintenance	3,726	3,397	(330)	(8.8%)
Services and purchases	16,517	16,846	329	2.0%
Motor vehicle costs	267	229	(38)	(14.3%)
Rental/Leases	962	988	25	2.6%
Office administration	890	870	(20)	(2.3%)
Insurance	1,604	1,903	299	18.7%
Community grants and sponsorship	950	914	(36)	(3.8%)
Utilities & taxes	2,887	3,162	275	9.5%
Other	1,052	1,066	14	1.4%
Total materials and services	64,104	66,453	2,349	3.7%

4.1.8 Materials and services (cont'd)

Materials and services include the purchases of consumables, payments to contractors for the provision of services and utility costs. Materials and services are forecast to increase by 3.7% or \$2.35 million compared to 2023/24 and relates to:

- Recycling and waste services costs are expected to increase by 4.5% or \$0.56 million due to the increase in Green Waste Disposal (higher disposal rate for organics) and Kerbside Recycling costs.
- Open space and street tree management costs are expected to increase 3.8% mainly due to variations in the Open Space General Maintenance contract and increases of CPI.
- Contract payments - other are expected to increase 9.4% due to additional services for Street Sweeping and Drainage Maintenance and costs associated with Christmas Carols.
- Building Maintenance costs are estimated to increase 4.0% due to an increase in Reactive Maintenance costs.
- General Maintenance costs are expected to decrease 8.8% due to additional one-off Footpath Concrete Maintenance and Emergency Services works being delivered in 2023/24.
- Services and Purchases are expected to increase as a result of one-off initiatives in 2024/25 including:
 - Delivering the Biodiversity Action Plan
 - Review of the Bayside Open Space Strategy
 - Delivery of the Domestic Animal Management Plan
 - Billilla Activation
 - Developing a new Coastal and Marine Management Plan
 - Undertaking the 2024 Victorian Council Elections
- Insurance Premiums are estimated to increase 18.7 % as a result of current market conditions.
- Utilities are expected to increase 9.5% as the current water and sewage budget not fully utilised during 2023/24 due to increased rainfall will be retained due to the uncertainty of rainfall forecasts next year.

4.1.9 Depreciation

	Forecast	Budget	Change	
	Actual 2023/24 \$'000	2024/25 \$'000	\$'000	%
Property	8,850	9,027	177	2.0%
Plant & equipment	1,191	1,214	23	1.9%
Infrastructure	14,756	15,052	296	2.0%
Total depreciation	24,797	25,293	496	2.0%

Depreciation is an accounting measure which attempts to allocate the value of an asset over its useful life for Council's property, plant and equipment including infrastructure assets such as roads and drains. The increase of \$0.496 million for 2024/25 reflects the depreciation from the 2024/25 capital works program, the full year effect of depreciation on the 2023/24 capital works program, as well as the increased depreciation due to indexed replacement costs from Infrastructure revaluations. Refer to Section 4.5 for details of Council's capital works program for the 2024/25 year.

4.1.10 Amortisation - Intangible Assets

	Forecast	Budget	Change	
	Actual	2024/25	\$'000	%
	2023/24	2024/25		
	\$'000	\$'000	\$'000	%
Intangible Assets	686	700	14	2.0%
Total amortisation intangible assets	686	700	14	2.0%

4.1.11 Depreciation - Right of use assets

	Forecast	Budget	Change	
	Actual	2024/25	\$'000	%
	2023/24	2024/25		
	\$'000	\$'000	\$'000	%
Right of use assets	1,480	1,637	157	10.6%
Total depreciation right of use assets	1,480	1,637	157	10.6%

4.1.12 Other expenses

	Forecast	Budget	Change	
	Actual	2024/25	\$'000	%
	2023/24	2024/25		
	\$'000	\$'000	\$'000	%
Bad and doubtful debts	859	859	-	0.0%
Finance costs - Leases	61	50	(11)	0.0%
Other expenses	519	534	15	2.9%
Total other expenses	1,439	1,443	4	0.3%

Bad and doubtful debts are expected to remain at similar levels to 2023/24.

Finance costs relate to interest on the Net Present Value of Council's fleet and IT equipment lease payments.

Other expenses is predominately WIP written off during the year.

4.2 Balance Sheet

4.2.1 Assets

Cash and cash equivalents include cash and investments such as cash held in the bank and in petty cash and the value of investments in deposits or other highly liquid investments with short term maturities of three months or less.

These balances are projected to decrease by \$0.064 million during the year, as part of Council's treasury management activity.

Trade and other receivables are monies owed to Council by ratepayers and others. Short term debtors are not expected to change significantly in the budget.

Financial assets are bank term deposit investments with maturities greater than three months which are expected to decrease by \$4.0 million in 2024/25, aligned to the timing of reserves required to fund major capital projects. The balance is expected to decrease by a further \$36 million over the following three years as restricted and unrestricted cash reserves are utilised to fund the four year capital program.

Other assets includes items such as prepayments for expenses that Council has paid in advance of service delivery, inventories or stocks held for sale or consumption in Council's services and other revenues due to be received in the next 12 months.

Property, infrastructure, plant and equipment is the largest component of Council's worth and represents the value of all the land, buildings, roads, equipment, etc which has been built up by Council over many years.

The \$30.77 million increase in this balance is mainly, attributable to the net result of the capital works program (\$55.75 million of new assets) offset by depreciation of assets (\$27.63 million).

4.2.2 Liabilities

Trade and other payables are those to whom Council owes money as at 30 June. These liabilities are budgeted to remain consistent with 2023/24 levels.

Provisions include accrued long service leave and annual leave. These employee entitlements are only expected to increase marginally due to more active management of entitlements despite factoring in an increase for Collective Agreement outcomes.

4.2.3 Borrowings

The table below shows information on borrowings specifically required by the Regulations.

	2023/24 \$'000	2024/25 \$'000	Variance \$'000
Amount borrowed as at 30 June of the prior year	-	-	-
Amount proposed to be borrowed	-	-	-
Amount projected to be redeemed	-	-	-
Amount of borrowings as at 30 June	-	-	-

4.2.4 Leases by category

As a result of the introduction of AASB 16 Leases, right of use assets and lease liabilities have been recognised as outlined in the table below.

	2023/24	2024/25	Variance
	\$'000	\$'000	\$'000
Right of use assets			
Plant & Equipment	907	907	0
Buildings & Infrastructure	17,733	17,282	451
Total right of use assets	18,640	18,189	451
Lease Liabilities			
Current lease liabilities			
Plant and equipment	562	576	(14)
Total current lease liabilities	562	576	(14)
Non-current lease liabilities			
Plant and equipment	345	331	14
Total non-current lease liabilities	345	331	14
Total lease liabilities	907	907	0

Where the interest rate applicable to a lease is not expressed in the lease agreement, Council applies the average incremental borrowing rate in the calculation of lease liabilities. The current incremental borrowing rate is 4.2%.

4.3 Statement of changes in Equity

4.3.1 Reserves

	2023/24 \$'000	2024/25 \$'000	Variance \$'000	Variance %
Asset revaluation reserve	2,907,823	2,907,823	0	0.0%
Other reserves	63,827	48,219	(15,608)	(24.5%)
Total reserves	2,971,650	2,956,042	(15,608)	(0.5%)

	2023/24 \$'000	2024/25 \$'000	Variance \$'000
Asset revaluation reserve			
Property	2,629,026	2,629,026	-
Infrastructure	276,874	276,874	-
Plant and equipment	1,923	1,923	-
Total Asset revaluation reserve	2,907,823	2,907,823	-

	2023/24 \$'000	2024/25 \$'000	Variance \$'000
Unallocated & unrestricted	50,449	61,369	10,920
Restricted, committed and allocated funds	72,250	56,766	(15,484)
Total cash and investments	122,699	118,135	(4,564)

Other reserves

Statutory reserves

• Public Resort & recreation (Open Space)	(30,582)	(31,354)	(772)
• Car Park reserve	(444)	(444)	-
• Drainage contribution reserve	(1,593)	(1,593)	-

Total statutory reserves	(32,619)	(33,391)	(772)
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Funds subject to intended allocation

• Cash held to carry forward capital works	(22,255)	(6,328)	15,927
• Infrastructure Reserve	(3,230)	(2,268)	962
• Community Facilities Enhancement	(223)	(232)	(9)
• Defined Superannuation Shortfall	(5,500)	(6,000)	(500)

Total funds subject to intended allocation	(31,208)	(14,828)	16,380
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Total Other Reserves	(63,827)	(48,219)	15,608
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Committed funds

Trust funds and deposits	(8,423)	(8,547)	(124)
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Total committed funds	(8,423)	(8,547)	(124)
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Total restricted, committed and allocated funds	(72,250)	(56,766)	15,484
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4.3.1 Reserves (cont'd)

Statutory Reserves - These funds must be applied for specified statutory purposes in accordance with various legislative requirements. While these funds earn interest revenues for Council, the funds are not available for other purposes.

Funds subject to intended allocations - These funds are shown as discretionary reserves as, although not restricted by a statutory purpose, Council has made decisions regarding the future use of these funds and unless there is a Council resolution these funds will be used for those earmarked purposes. The decisions about future use of these funds has been reflected in Council's Strategic Resource Plan and any changes in future use of the funds will be made in the context of the future funding requirements set out in the plan.

Cash held to fund carry forward capital works - An amount of \$22.255 million is forecast to be held at 30 June 2024 to fund capital works budgeted but not completed in the financial year. Section 4.5 contains further details on capital works funding.

The **Infrastructure Reserve** holds identified savings from the net operating and capital favourable budget surplus for the year as a contingency to finance projects deemed as unavoidable, infrastructure projects, or the early repayment of borrowings.

The **Community Facilities Enhancement Reserve** holds the proceeds from the prior year sale of the Independent Livings Units, and planned future property sales, which will be used to fund new or improvements to community facilities that provide direct benefit to the Bayside Community.

The **Defined Superannuation Shortfall Reserve** is to quarantine \$0.50 million annually to ensure Council sets aside sufficient cash to cover for future defined benefit superannuation shortfall calls, which are one-off and material in nature.

Unallocated and Unrestricted cash - These funds are free of all specific Council commitments and represent funds available to meet daily cash flow requirements, unexpected short term needs and any budget commitments which will be expended in the following year such as grants and contributions.

Cash and cash equivalents held by Council are restricted in part, and not fully available for Council's operations. The budgeted balance sheet in Section 3 indicates that Council is estimating at 30 June 2025 it will have cash and investments of \$118.135 million, which has restricted, committed, and allocated amounts of \$56.766 million - as shown in the table above.

4.3.2 Equity

Total equity always equals net assets and is made up of the following components:

- Asset revaluation reserve which represents the difference between the previously recorded value of assets and their current valuations.
- Other reserves that are funds that Council wishes to separately identify as being set aside to meet a specific purpose in the future and to which there is no existing liability. These amounts are transferred from the Accumulated Surplus of the Council to be separately disclosed.
- Accumulated surplus is the value of all net assets less Reserves that have accumulated over time.

This is expected to increase by \$38.648 million and is made up of the budgeted surplus for the year of \$23.04 million as well as net \$15.608 million transferred from reserves to fund an increase in the capital program.

4.4 Statement of Cash Flows

4.4.1 Net cash flows provided by/used in operating activities

The net cash flows from operating activities does not equal the surplus (deficit) for the year as the expected revenues and expenses of the Council include non-cash items which have been excluded from the Cash Flow Statement. The budgeted operating result is reconciled to budgeted cash flows available from operating activities as set out in the table below.

	Forecast Actual 2023/24 \$'000	Budget 2024/25 \$'000	Variance \$'000
Surplus (deficit) for the year	39,565	23,040	(16,525)
Depreciation and Amortisation	26,964	27,630	666
Finance costs - Leases	61	50	(11)
Net movement in current assets and liabilities	10,494	1,709	(8,785)
Cash flows available from operating activities	70,080	52,429	(17,651)

4.4.2 Net cash flows provided by/used in investing activities

The payments for investing activities represents the investment in capital works expenditure disclosed in Section 4.5 of this budget report as well as the proceeds of investments prior to the draw down of capital reserves in future years to fund Council's ambitious capital program.

4.4.3 Net cash flows provided by/used in financing activities

The cash outflows from financing activities relates to the recognition of Council's previous operating leases in the Balance Sheet, with the annual lease repayments now recognised as Financing Activities under *AASB 16 Leases*.

4.5. Capital works program

This section presents a listing of the capital works projects that will be undertaken for the 2024/25 year, classified by expenditure type and funding source. Works are also disclosed as current budget or carried forward from prior year.

4.5.1 Summary

	Forecast Actual 2023/24 \$'000	Budget 2024/25 \$'000	Change \$'000	%
Property	37,297	20,790	(16,507)	(44.26%)
Plant and equipment	3,473	3,136	(337)	(9.70%)
Infrastructure	25,124	31,822	6,698	26.66%
Total	65,894	55,748	(10,146)	(15.40%)

The capital works budget for 2024/25 is \$55.748 million including \$15.927 million in carry forwards from 2023/24 and represents a decrease of 15.4% or \$10.146 million.

Key projects include the completion of the Beaumaris Arts Centre, commencement of construction of the Yalukit Willam wetlands and gateway building, design continuing on the Warm Water Pool with some early works commencing, and the renewal of the Billilla Amenities. Two pavilions are also to commence construction and one to commence design, as well as construction of two sportsground renewals.

Capital Works Area	Project cost \$'000	Asset expenditure type				Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000	Contributions \$'000	Council cash \$'000	Borrowings \$'000
Property	20,790	4,008	11,496	4,338	949	1,722	0	19,068	0
Plant and equipment	3,136	1,197	1,028	911	0	0	0	3,136	0
Infrastructure	31,822	3,800	12,522	15,490	11	3,771	0	28,051	0
TOTAL CAPITAL WORKS 2024/25	55,748	9,004	25,046	20,738	959	5,493	0	50,255	0

4.5.2 Current Budget

Capital Works Area	Project cost \$'000	Asset expenditure type				Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000	Contributions \$'000	Council cash \$'000	Borrowings \$'000
PROPERTY									
Buildings									
Boss James Reserve Pavilion renewal	910	0	637	91	182	0	0	910	0
Dendy Park Athletic Pavilion renewal	1,389	0	972	417	0	0	0	1,389	0
Brighton Beach Oval Pavilion renewal	396	0	277	119	0	0	0	396	0
Beaumaris Arts Centre (incl. Amenity for Tennis)	3,079	308	2,001	616	154	0	0	3,079	0
Yalukit Willam Nature Reserve Gateway Building	1,767	1,767	0	0	0	1,572	0	195	0
Warm Water Pool	335	335	0	0	0	0	0	335	0
Beaumaris Children's Centre	270	27	108	68	68	150	0	120	0
Feasibility Reserve	100	100	0	0	0	0	0	100	0
Future Project Escalation Costs	1,000	330	330	330	10	0	0	1,000	0
Total Buildings	9,246	2,867	4,326	1,640	413	1,722	0	7,524	0

Capital Works Area	Project cost \$'000	Asset expenditure type				Summary of funding sources			
		New	Renewal	Upgrade	Expansion	Grants	Contributions	Council cash	Borrowings
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Building improvements									
Minor Building Renewal 2024/25	1,043	0	1,043	0	0	0	0	1,043	0
Building Asbestos Removal 2024/25	148	0	148	0	0	0	0	148	0
Unscheduled Renewal of Building Security Systems 2024/25	80	0	80	0	0	0	0	80	0
Electrical Compliance and Unscheduled Renewal Program 2024/25	85	0	85	0	0	0	0	85	0
Mechanical Services Unscheduled Renewal 2024/25	180	0	180	0	0	0	0	180	0
OH&S and Risk Mitigation Unscheduled Works 2024/25	55	0	55	0	0	0	0	55	0
Public Toilet - Minor Renewal 2024/25	156	0	156	0	0	0	0	156	0
Building Roof Renewal 2024/25	300	0	300	0	0	0	0	300	0
Billilla House Toilet Renewal	261	0	261	0	0	0	0	261	0
Billilla House Renewal Works	318	0	318	0	0	0	0	318	0
Design and Construct New Air Systems for Brighton Town Hall	154	23	23	108	0	0	0	154	0
Jack Barker Pavilion- Mould Rectification	354	0	354	0	0	0	0	354	0
Middle Brighton Baths - Shark Barriers Renewal Program	427	0	427	0	0	0	0	427	0
Thomas Street Car Park Toilet Renewal	178	0	178	0	0	0	0	178	0
Building Accessibility Upgrades 2024/25	83	0	0	83	0	0	0	83	0
Building Safety Upgrades 2024/25	83	0	0	83	0	0	0	83	0
Sustainable Buildings Program 2024/25 - Energy Efficiency and Solar	200	80	40	80	0	0	0	200	0
Library Infrastructure Upgrade Program	151	45	60	45	0	0	0	151	0
Brighton Recreational Centre (BRC) Kinder Service Provision	540	135	0	270	135	0	0	540	0
Total Building Improvements	4,796	283	3,709	669	135	0	0	4,796	0
TOTAL PROPERTY	14,042	3,150	8,034	2,309	548	1,722	0	12,320	0
PLANT AND EQUIPMENT									
Fixtures, Fittings and Furniture									
Furniture and Equipment Unscheduled Renewal Program 2024/25	75	0	75	0	0	0	0	75	0
Monitor Replacement Corporate Centre	240	0	168	72	0	0	0	240	0
Replacement Meeting Room AV Equipment	100	0	100	0	0	0	0	100	0
Library Display Boards	25	25	0	0	0	0	0	25	0
Total Fixtures, Fittings and Furniture	440	25	343	72	0	0	0	440	0

Capital Works Area	Project cost \$'000	Asset expenditure type				Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000	Contributions \$'000	Council cash \$'000	Borrowings \$'000
Arts and Culture									
Bayside Art & Heritage Collection 2024/25	30	30	0	0	0	0	0	30	0
Public Art Installations 2024/25 - Cheltenham Park	100	100	0	0	0	0	0	100	0
Total Arts and Culture	130	130	0	0	0	0	0	130	0
Computers and Telecommunications	679	109	41	530	0	0	0	679	0
Library Books									
Library Resources 2024/25	570	0	570	0	0	0	0	570	0
Total Library Books	570	0	570	0	0	0	0	570	0
TOTAL PLANT AND EQUIPMENT	1,819	264	954	602	0	0	0	1,819	0
INFRASTRUCTURE									
Roads									
Annual Road Renewal Program 2024/25	1,902	0	1,902	0	0	371	0	1,531	0
Road Reconstruction Program 2023/24 & 2024/25	861	0	861	0	0	0	0	861	0
Renewal of Laneway behind 18-22 Church Street	324	0	324	0	0	0	0	324	0
Upgrade of laneway surface in Davie Lane, Brighton	189	0	95	95	0	0	0	189	0
Upgrade of laneway between Correa Avenue to Park Road, Cheltenham	243	0	122	122	0	0	0	243	0
Total Roads	3,519	0	3,303	216	0	371	0	3,148	0
Kerbs and Channel									
Kerb and Channel Major Renewal Program 2024/25	810	0	810	0	0	0	0	810	0
Kerb and Channel Minor Renewal Program 2024/25	230	0	230	0	0	0	0	230	0
Total Kerb and Channel	1,040	0	1,040	0	0	0	0	1,040	0

Capital Works Area	Project cost \$'000	Asset expenditure type				Summary of funding sources			
		New	Renewal	Upgrade	Expansion	Grants	Contributions	Council cash	Borrowings
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Footpaths and Cycleways									
Annual Footpath Renewal Program 2024/25	2,357	0	2,357	0	0	0	0	2,357	0
Shared Path Emergency Works 2024/25	50	0	50	0	0	0	0	50	0
Bay Trail High Risk Sites 2024/25	230	0	115	115	0	0	0	230	0
Footpath Connectivity Program - Durrant Street, Brighton	345	345	0	0	0	0	0	345	0
Reconstruction/Upgrade of Bay Trail, Brighton (Brighton Baths to Green's Point)	71	0	21	50	0	0	0	71	0
Active Transport Facility Improvement - Pedestrian crossing New, Well, St Andrews and Park Street Roundabout, Brighton	381	0	0	381	0	0	0	381	0
Active Transport Facility Improvements - Unscheduled Works	171	86	0	86	0	0	0	171	0
Total Footpaths and Cycleways	3,605	431	2,543	631	0	0	0	3,605	0
Drainage									
Unscheduled Drainage Capital Works 2024/25	454	0	454	0	0	0	0	454	0
Drainage Priority Works 2024/25	495	0	495	0	0	0	0	495	0
Litter Baskets Replacement 2024/25	78	0	78	0	0	0	0	78	0
Design and Construct Drainage in Third Street, Black Rock	106	21	21	64	0	0	0	106	0
Design and Construct Drainage in Head Street, Brighton	1,398	280	280	839	0	0	0	1,398	0
Upgrade of Drainage System along Kinane Street	10	2	2	6	0	0	0	10	0
Integrated Water Management Plan Implementation 2024/25	412	165	0	247	0	0	0	412	0
Total Drainage	2,953	468	1,330	1,156	0	0	0	2,953	0

Capital Works Area	Project cost \$'000	Asset expenditure type				Summary of funding sources			
		New	Renewal	Upgrade	Expansion	Grants	Contributions	Council cash	Borrowings
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Parks, Open Space and Streetscapes									
Open Space Minor Renewals 2024/25	280	0	280	0	0	0	0	280	0
Open Space Light Pole Renewal 2024/25	60	0	60	0	0	0	0	60	0
Sportsground Risk Management fund 2024/25	85	0	85	0	0	0	0	85	0
Sportsground Repair and Turfing 2024/25	177	0	106	71	0	0	0	177	0
Playground Improvement Plan Implementation 2024/25	574	144	287	144	0	0	0	574	0
Tricks Reserve Playground Upgrade	150	38	75	38	0	0	0	150	0
Elsternwick Park Oval 1 Sportsground Resurfacing	557	0	390	167	0	0	0	557	0
Banksia Reserve Sportsground Resurfacing	668	0	468	200	0	0	0	668	0
Yalukit Willam Nature Reserve Wetlands	3,025	0	0	3,025	0	3,300	0	(275)	0
LED Sportsground Lighting Upgrade - Annual Program	367	0	0	367	0	0	0	367	0
Sustainable Assets Program 2024/25 - Open Space	100	40	20	40	0	0	0	100	0
Elsternwick Park sportsground lighting, umpires facility and spectator amenity	25	0	8	18	0	100	0	(75)	0
Landscaping at Beaumaris Reserve	200	200	0	0	0	0	0	200	0
Highett Grassy Woodland Masterplan Implementation	383	268	0	115	0	0	0	383	0
Wangara Road Park Remediation	2,420	0	0	2,420	0	0	0	2,420	0
Contaminated Material Provision	750	0	375	375	0	0	0	750	0
Placemaking Activation Works 2024/25	53	11	21	11	11	0	0	53	0
Total Parks, Open Space and Streetscapes	9,874	700	2,174	6,989	11	3,400	0	6,474	0

Capital Works Area	Project cost \$'000	Asset expenditure type				Summary of funding sources			
		New	Renewal	Upgrade	Expansion	Grants	Contributions	Council cash	Borrowings
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Foreshore and Conservation									
Red Bluff to Half Moon Bay Masterplan Stage 3 - DDA Ramp & Toilet block	93	0	0	93	0	0	0	93	0
Half Moon Bay Landslip and Beach Ramp Reconstruction	362	0	362	0	0	0	0	362	0
Promenade and Coastal Path Renewals 2024/25	90	0	90	0	0	0	0	90	0
Foreshore and Conservation Minor Renewals 2024/25	90	0	90	0	0	0	0	90	0
Foreshore Risk Management Unscheduled Renewals 2024/25	90	0	90	0	0	0	0	90	0
Sandringham Beach and Gardens Masterplan Implementation - Path Closure	154	39	77	39	0	0	0	154	0
Dendy Street Beach Masterplan (Southern Terrace) - Public Toilet and Showers	710	355	0	355	0	0	0	710	0
Hampton Foreshore Precinct - All Access Improvements	93	65	0	28	0	0	0	93	0
Black Rock B16 Ramp Upgrade	327	0	0	327	0	0	0	327	0
Total Foreshore and Conservation	2,009	459	709	841	0	0	0	2,009	0
Off Street Car Parks									
Dendy Park Tennis Carpark	51	0	36	15	0	0	0	51	0
Construction of Car Park at 20 Wangara Road	39	39	0	0	0	0	0	39	0
Total Off Street Car Parks	90	39	36	15	0	0	0	90	0

Capital Works Area	Project cost \$'000	Asset expenditure type				Summary of funding sources			
		New	Renewal	Upgrade	Expansion	Grants	Contributions	Council cash	Borrowings
		\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000	\$'000
Other Infrastructure									
(Road Management, Traffic Signals & Street Furniture)									
Traffic Management Unscheduled Priority Works 2024/25	300	0	300	0	0	0	0	300	0
Bicycle Paths New/Upgrade - Route Connecting Cheltenham and Sandringham (Stage 1 - Sandringham Station to Sandringham Leisure Centre)	7	4	0	4	0	0	0	7	0
Netball - Traffic Management Plan Implementation	66	66	0	0	0	0	0	66	0
Disabled Parking Review and Upgrade	200	0	0	200	0	0	0	200	0
Bicycle Facility Improvement Program 2024/25 - Unscheduled	92	0	0	92	0	0	0	92	0
Signage Renewal 2024/25	30	0	30	0	0	0	0	30	0
Street Furniture Renewal 2024/25	50	0	50	0	0	0	0	50	0
Neighbourhood Seating Program 2024/25	20	20	0	0	0	0	0	20	0
Activity Centre Street Furniture 2024/25	55	17	22	17	0	0	0	55	0
Corporate and Wayfinding Signage 2024/25	50	13	25	13	0	0	0	50	0
Total Other Infrastructure	870	119	427	325	0	0	0	870	0
TOTAL INFRASTRUCTURE	23,960	2,214	11,562	10,173	11	3,771	0	20,189	0
TOTAL NEW CAPITAL WORKS 2024/25	39,821	5,628	20,550	13,084	559	5,493	0	34,328	0

4.5.3 Works carried forward from the 2023/24 year

Capital Works Area	Project cost \$'000	Asset expenditure type				Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000	Contributions \$'000	Council cash \$'000	Borrowings \$'000
PROPERTY									
Buildings									
Boss James Reserve Pavilion renewal	1,930	0	1,351	193	386	0	0	1,930	0
Dendy Park Athletic Pavilion renewal	1,301	0	911	390	0	0	0	1,301	0
Beumaris Arts Centre (incl. Amenity for Tennis)	281	28	183	56	14	0	0	281	0
Warm Water Pool	500	500	0	0	0	0	0	500	0
Total Buildings	4,012	528	2,444	640	400	0	0	4,012	0
Building improvements									
Billilla House Toilet Renewal	474	0	474	0	0	0	0	474	0
Design and Construct New Air Systems for Brighton Town Hall	1,927	289	289	1,349	0	0	0	1,927	0
Thomas Street Car Park Toilet Renewal	200	0	200	0	0	0	0	200	0
Library Infrastructure Upgrade Program	135	41	54	41	0	0	0	135	0
Total Building improvements	2,736	330	1,017	1,389	0	0	0	2,736	0
TOTAL PROPERTY	6,748	858	3,461	2,029	400	0	0	6,748	0
PLANT AND EQUIPMENT									
Arts and Culture									
Public Art Installations 2024/25 - Cheltenham Park	79	79	0	0	0	0	0	79	0
Total Arts and Culture	79	79	0	0	0	0	0	79	0
Computers and Telecommunications	1,238	854	74	310	0	0	0	1,238	0
TOTAL PLANT AND EQUIPMENT	1,317	933	74	310	0	0	0	1,317	0

Capital Works Area	Project cost \$'000	Asset expenditure type				Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000	Contributions \$'000	Council cash \$'000	Borrowings \$'000
INFRASTRUCTURE									
Footpaths and Cycleways									
Bay Trail High Risk Site - Reconstruction/Upgrade of Bay Trail, Brighton	885	0	266	620	0	0	0	885	0
Total Footpaths and Cycleways	885	0	266	620	0	0	0	885	0
Drainage									
Design and Construct Drainage in Third Street, Black Rock	1,328	266	266	797	0	0	0	1,328	0
Design and Construct Drainage in Head Street, Brighton	1,937	387	387	1,162	0	0	0	1,937	0
Upgrade of Drainage System along Kinane Street	120	24	24	72	0	0	0	120	0
Total Drainage	3,385	677	677	2,031	0	0	0	3,385	0
Parks, Open Space and Streetscapes									
Yalukit Willam Nature Reserve Wetlands (Stage 3)	1,010	0	0	1,010	0	0	0	1,010	0
Total Parks, Open Space and Streetscapes	1,010	0	0	1,010	0	0	0	1,010	0
Foreshore and Conservation									
Red Bluff to Half Moon Bay Masterplan Stage 3 - DDA Ramp & Toilet block	1,163	0	0	1,163	0	0	0	1,163	0
Sandringham Beach and Gardens Masterplan Implementation - Path Closure	35	9	18	9	0	0	0	35	0
Dendy Street Beach Masterplan (Southern Terrace) - Public Toilet and Showers	100	50	0	50	0	0	0	100	0
Hampton Foreshore Precinct - All Access Improvements	1,150	805	0	345	0	0	0	1,150	0
Black Rock B16 Ramp Upgrade	44	0	0	44	0	0	0	44	0
Total Foreshore and Conservation	2,492	864	18	1,611	0	0	0	2,492	0

Capital Works Area	Project \$'000	Asset expenditure type				Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000	Contributions \$'000	Council cash \$'000	Borrowings \$'000
Other Infrastructure									
(Road Management, Traffic Signals & Street Furniture)									
Bicycle Paths New/Upgrade - Route Connecting Cheltenham and Sandringham (Stage 1 - Sandringham Station to Sandringham Leisure Centre)	90	45	0	45	0	0	0	90	0
Total Other Infrastructure	90	45	0	45	0	0	0	90	0
TOTAL INFRASTRUCTURE	7,862	1,586	960	5,316	0	0	0	7,862	0
TOTAL CARRIED FWD WORKS 2024/25	15,927	3,377	4,496	7,655	400	0	0	15,927	0
	55,748	9,004	25,046	20,738	959	5,493	0	50,255	0

4.6 Summary of Planned Capital Works Expenditure - for the years ending 30 June 2026, 2027 and 2028

2025/26

Capital Works Area	Project cost \$'000	Asset expenditure type				Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000	Contributions \$'000	Council cash \$'000	Borrowings \$'000
PROPERTY									
Buildings	25,296	14,163	6,738	3,389	1,005	4,201	0	21,095	0
Building Improvements	5,952	125	5,527	300	0	0	0	5,952	0
TOTAL PROPERTY	31,248	14,288	12,265	3,689	1,005	4,201	0	27,047	0
PLANT AND EQUIPMENT									
Fixtures, Fittings and Furniture	229	75	79	75	0	0	0	229	0
Arts and Culture	130	130	0	0	0	0	0	130	0
Computers and Telecommunications	2,200	435	1,330	435	0	0	0	2,200	0
Library Books	599	0	599	0	0	0	0	599	0
TOTAL PLANT AND EQUIPMENT	3,157	640	2,007	510	0	0	0	3,157	0
INFRASTRUCTURE									
Roads	3,099	0	2,844	255	0	371	0	2,728	0
Kerb and Channel	1,266	0	1,266	0	0	0	0	1,266	0
Footpaths and Cycleways	6,007	109	3,431	2,466	0	0	0	6,007	0
Drainage	7,830	1,065	3,025	3,741	0	0	0	7,830	0
Parks, Open Space and Streetscapes	8,607	1,907	2,303	4,387	11	2,200	0	6,407	0
Foreshore and Conservation	4,764	1,781	604	2,378	0	0	0	4,764	0
Off Street Car Parks	2,130	1,180	665	285	0	0	0	2,130	0
Other Infrastructure	2,324	780	381	1,163	0	0	0	2,324	0
TOTAL INFRASTRUCTURE	36,028	6,823	14,520	14,675	11	2,571	0	33,457	0
TOTAL WORKS (inc. CARRIED FWD) 2025/26	70,432	21,751	28,792	18,874	1,016	6,772	0	63,660	0

2026/27

Capital Works Area	Project cost \$'000	Asset expenditure type				Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000	Contributions \$'000	Council cash \$'000	Borrowings \$'000
PROPERTY									
Buildings	29,416	17,305	7,245	3,667	1,198	1,227	0	28,189	0
Building Improvements	5,672	80	5,328	264	0	0	0	5,672	0
TOTAL PROPERTY	35,088	17,385	12,573	3,930	1,198	1,227	0	33,861	0
PLANT AND EQUIPMENT									
Fixtures, Fittings and Furniture	83	0	83	0	0	0	0	83	0
Arts and Culture	130	130	0	0	0	0	0	130	0
Computers and Telecommunications	2,350	480	1,390	480	0	0	0	2,350	0
Library Books	628	0	628	0	0	0	0	628	0
TOTAL PLANT AND EQUIPMENT	3,191	610	2,101	480	0	0	0	3,191	0
INFRASTRUCTURE									
Roads	3,233	0	2,978	255	0	371	0	2,862	0
Kerb and Channel	1,330	0	1,330	0	0	0	0	1,330	0
Footpaths and Cycleways	6,005	319	3,538	2,148	0	0	0	6,005	0
Drainage	11,934	1,819	3,986	6,129	0	0	0	11,934	0
Parks, Open Space and Streetscapes	7,693	3,026	2,298	2,359	11	1,000	0	6,693	0
Foreshore and Conservation	389	19	351	19	0	0	0	389	0
Off Street Car Parks	400	0	280	120	0	0	0	400	0
Other Infrastructure	1,129	49	385	695	0	0	0	1,129	0
TOTAL INFRASTRUCTURE	32,113	5,232	15,147	11,725	11	1,371	0	30,742	0
TOTAL WORKS (inc. CARRIED FWD) 2026/27	70,392	23,227	29,821	16,135	1,208	2,598	0	67,794	0

2027/28

Capital Works Area	Project cost \$'000	Asset expenditure type				Summary of funding sources			
		New \$'000	Renewal \$'000	Upgrade \$'000	Expansion \$'000	Grants \$'000	Contributions \$'000	Council cash \$'000	Borrowings \$'000
PROPERTY									
Buildings	12,337	5,015	4,324	2,268	731	0	0	12,337	0
Building Improvements	4,882	305	3,255	1,322	0	0	0	4,882	0
TOTAL PROPERTY	17,219	5,320	7,579	3,590	731	0	0	17,219	0
PLANT AND EQUIPMENT									
Fixtures, Fittings and Furniture	87	0	87	0	0	0	0	87	0
Arts and Culture	130	130	0	0	0	0	0	130	0
Computers and Telecommunications	1,600	480	640	480	0	0	0	1,600	0
Library Books	660	0	660	0	0	0	0	660	0
TOTAL PLANT AND EQUIPMENT	2,477	610	1,387	480	0	0	0	2,477	0
INFRASTRUCTURE									
Roads	3,731	0	3,476	255	0	371	0	3,360	0
Kerb and Channel	1,493	0	1,494	0	0	0	0	1,493	0
Footpaths and Cycleways	3,478	407	2,860	211	0	0	0	3,478	0
Drainage	3,834	134	2,498	1,202	0	0	0	3,834	0
Parks, Open Space and Streetscapes	5,498	2,218	1,531	1,739	11	2,000	0	3,498	0
Foreshore and Conservation	328	0	328	0	0	0	0	328	0
Off Street Car Parks	400	0	280	120	0	0	0	400	0
Other Infrastructure	3,038	1,202	390	1,446	0	0	0	3,038	0
TOTAL INFRASTRUCTURE	21,800	3,961	12,857	4,972	11	2,371	0	19,430	0
TOTAL WORKS (inc. CARRIED FWD) 2027/28	41,496	9,891	21,823	9,042	741	2,371	0	39,125	0

4.7 New Initiatives

The new initiatives are identified programs that are not incurred on an annual basis. They indicate a change in service level and the 2024/25 budget includes the following new initiatives.

Project Name	Net Cost (\$'000)
Biodiversity Action Plan	315
Billilla Activation	120
Coastal and Marine Management Plan	10
Review of Bayside Open Space Strategy	105
Domestic Animal Management Plan (DAMP)	80
Integrated Strategic Plans deliberative engagement	175
Grand Total	804

5. Performance indicators

5a. Targeted performance indicators

The following tables highlight Council's current and projected performance across a selection of targeted service and financial performance indicators. These indicators provide a useful analysis of Council's intentions and performance and should be interpreted in the context of the organisation's objectives. The targeted performance indicators below are the prescribed performance indicators contained in Schedule 4 of the Local Government (Planning and Reporting) Regulations 2020. Results against these indicators and targets will be reported in Council's Performance Statement included in the Annual Report.

Targeted performance indicators - Service

Indicator	Measure	Notes	Forecast		Budget	Financial Plan Projections			Trend
			Actual 2022/23	Actual 2023/24		2024/25	2025/26	2026/27	
Governance									
Consultation & Engagement (Council decisions made and implemented with community input)	Satisfaction with community consultation and engagement: Community satisfaction rating out of 100 with the consultation and engagement efforts of Council	1	70.0	69.0	69.0	69.4	69.7	70.0	+
Roads									
Condition (sealed local roads are maintained at the adopted condition standard)	Sealed local roads below the intervention level: Number of kms of sealed local roads below the renewal intervention level set by Council / Kms of sealed local roads	2	97.6%	97.0%	97.0%	97.0%	97.0%	97.0%	o
Statutory Planning									
Service Standard (planning application processing and decisions are in accordance with legislative requirements)	Planning applications decided within the relevant required time: Number of planning application decisions made within the relevant required time / Number of planning application decisions made	3	86.8%	80.0%	75.0%	75.0%	75.0%	75.0%	o
Waste management									
Waste diversion (kerbside collection waste diverted from landfill)	Kerbside collection waste diverted from landfill: Weight of recyclables and green organics collected from kerbside bins / Weight of garbage, recyclables and green organics collected from kerbside bins	4	71.1%	71.1%	71.1%	71.3%	71.5%	71.6%	+

Targeted performance indicators - Financial

Indicator	Measure	Notes	Forecast		Budget 2024/25	Financial Plan Projections			Trend +/-
			Actual 2022/23	Actual 2023/24		Projections 2025/26	2026/27	2027/28	
Liquidity									
Working Capital (sufficient working capital is available to pay bills as and when they fall due)	Current assets compared to current liabilities: Current assets / current liabilities	5	366.7%	330.3%	295.4%	236.9%	174.7%	183.7%	-
Obligations									
Asset renewal (assets are renewed as planned)	Asset renewal compared to depreciation: Asset renewal and upgrade expense / Asset depreciation	6	141.4%	190.8%	181.0%	179.8%	160.5%	102.4%	-
Stability									
Rates concentration (revenue is generated from a range of sources)	Rates compared to adjusted underlying revenue: Rate revenue / adjusted underlying revenue	7	69.7%	68.3%	68.2%	68.6%	69.1%	69.6%	+
Efficiency									
Expenditure level (resources are used efficiently in the delivery of services)	Expenses per property assessment: Total expenses / no. of property assessments	8	\$3,032.43	\$3,170.97	\$3,299.26	\$3,452.95	\$3,562.45	\$3,666.06	+

5b. Financial performance indicators

The following table highlights Council’s current and projected performance across a range of key financial performance indicators. These indicators provide a useful analysis of Council’s financial position and performance and should be interpreted in the context of the organisation’s objectives.

The financial performance indicators below are the prescribed financial performance indicators contained in Part 3 of Schedule 3 of the Local Government (Planning and Reporting) Regulations 2020. Results against these indicators will be reported in Council’s Performance Statement included in the Annual Report.

Indicator	Measure	Notes	Actual 2022/23	Forecast Actual 2023/24	Budget 2024/25	Financial Plan Projections			Trend +/-
						2025/26	2026/27	2027/28	
Operating position									
Adjusted underlying result (an adjusted underlying surplus is generated in the ordinary course of business)	Adjusted underlying surplus (or deficit): Adjusted underlying surplus (deficit) / Adjusted underlying revenue	9	8.6%	9.8%	8.1%	6.3%	5.1%	4.1%	-
Liquidity									
Unrestricted cash (sufficient cash that is free of restrictions is available to pay bills as and when they fall due)	Unrestricted cash compared to current liabilities: Unrestricted cash / current liabilities	10	169.0%	167.1%	182.3%	141.3%	79.3%	83.2%	-
Obligations									
Loans and borrowings (levels of interest bearing loans and borrowings is appropriate to the size and nature of Council's activities)	Loans and borrowings compared to rates: Interest bearing loans and borrowings / rate revenue	11	0.0%	0%	0%	0%	0%	0%	o
Loans and borrowings (level of interest bearing loans and borrowings is appropriate to the size and nature of Council's activities)	Loans and borrowings repayments compared to rates: Interest and principal repayments on interest bearing loans and borrowings / rate revenue		0.0%	0%	0%	0%	0%	0%	o
Indebtedness (level of long term liabilities is appropriate to the size and nature of a Council's activities)	Non-current liabilities compared to own-source revenue: Non-current liabilities / own source revenue		1.3%	1.4%	1.6%	1.8%	1.9%	2.1%	+
Stability									
Rates effort (rating level is set based on the community's capacity to pay)	Rates compared to property values: Rate revenue / CIV of rateable properties in the municipality	12	0.1%	0.13%	0.13%	0.14%	0.14%	0.14%	o
Efficiency									
Revenue level (resources are used efficiently in the delivery of services)	Average rate per property assessment: General rates and municipal charges / No. of property assessments	13	\$1,952.33	\$2,030.59	\$2,079.79	\$2,147.92	\$2,201.16	\$2,254.99	o

Key to forecast trend:

- + Forecasts improvement in Council's financial performance/financial position indicator
- o Forecasts that Council's financial performance/financial position indicator will be steady
- Forecasts deterioration in Council's financial performance/financial position indicator

Notes to indicators

1. Satisfaction with community consultation and engagement

Community satisfaction rating out of 100 with the consultation and engagement efforts of Council. The satisfaction rating is sourced from the Annual Satisfaction Survey conducted by an independent research company. Bayside's result is predicted to remain constant over the next few years.

2. Sealed local roads below the intervention level

Number of kms of sealed local roads below the renewal intervention level set by Council / Kms of sealed local roads. The result is predicted to remain consistent given Council's Pavement Management System and greater reliance on timely capture of actual conditions of roads.

3. Planning applications decided within the relevant required time

Bayside has sustained a high percentage of applications processed within the specified timeframes, remaining well above the average for similar Councils.

4. Kerbside collection waste diverted from landfill

The trend in increased diversion rates that commenced with the introduction of food and green waste separation in 2019, has jumped by 10% following the introduction of changed bin collection.

5 . Working Capital

The proportion of current liabilities represented by current assets. Working capital is forecast to decrease from 2023/24 due to cash reserves being utilised to fund the capital program. The trend in later years is to remain steady at an acceptable level.

6. Asset renewal

This percentage indicates the extent of Council's renewals against its depreciation charge (an indication of the decline in value of its existing capital assets). A percentage greater than 100 indicates Council is maintaining its existing assets, while a percentage less than 100 means its assets are deteriorating faster than they are being renewed and future capital expenditure will be required to renew assets. Renewal is always a focus of Council's capital program. The result declines over the next couple of years but remains at an acceptable level.

7. Rates concentration

Reflects extent of reliance on rate revenues to fund all of Council's on-going services. Trend indicates Council's reliance on rate revenue remains constant.

8. Expenditure level

Expenses per property assessment. Trend indicates a slight increase each year as Council expenditure increases and property assessments remain relatively constant.

9. Adjusted underlying result

An indicator of the sustainable operating result required to enable Council to continue to provide core services and meet its objectives. There is a slight deterioration in the underlying result after the 2023/24 year driven mainly by an increase in depreciation reflecting Council's increasing investment in major Capital projects and Infrastructure. The result is expected to stabilise and remain favourable in the long term.

10. Unrestricted Cash

All cash and cash equivalents other than restricted cash, including cash that will be used to fund capital expenditure from the previous financial year. Council still maintains a healthy level of unrestricted cash.

11. Debt compared to rates

Council is currently debt free and there are no current plans for borrowings.

12. Rates effort

Rates compared to property values. The rate increase is in accordance with the rate capping framework.

13. Revenue level

Average rate per property assessment. General rates increase in accordance with the predicted rate cap.



Fees and Charges

2024-25

Name	Unit	Statutory	Year 23/24 Last YR Fee (incl. GST)	Year 24/25 Fee (incl. GST)
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Bayside City Council

CORPORATE CENTRE

Copying or Printing

A0	per copy	N	\$31.20	\$32.05
A1	per copy	N	\$25.40	\$26.10
A3	per copy	N	\$2.60	\$2.70
A4	per copy/per page	N	\$1.55	\$1.60

Name	Unit	Statutory	Year 23/24 Last YR Fee (incl. GST)	Year 24/25 Fee (incl. GST)
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CORPORATE SERVICES

Finance

Land information certificates	per certificate	Y		Statutory
Land information certificate service fee - urgent in addition to Certificate fee	per certificate	N	\$74.60	\$76.80
Archival rating search or history over 7 years	per hour or part	N	\$67.20	\$69.20
Valuation enquiries where basic information is provided	Per Response	N	\$6.70	\$6.90
Owners / ratepayers are exempt when querying their own property				
Valuation enquiries where detailed information is provided	per property	N	\$67.20	\$69.20
Copy of Rate Notice already issued (where account has been paid or part paid)	Per property	N	\$13.10	\$13.50
Copy of Rate Notice already issued (where account has not been paid or part paid)	Per property	N		FREE
Rates transaction history listing	per account	N		FREE
Updated rate notice (not copy of original)	per notice	N		To match Land Info Cert
Street addressing letter for utilities and service providers	Per address	N	\$13.10	\$13.50
Solar Victoria information form/letter	Per address	N	\$13.10	\$13.50
Dishonour fee (charged in addition to Council's "out of pocket" expenses such as bank fees)	per account	N	\$13.10	\$13.50
Refund processing fee where an account is paid early or in error, and is not in credit (No charge for payment reversals, pensioners or genuine hardship)	per refund	N	\$13.10	\$13.50
Residency statement	per statement	N	\$34.40	\$35.40
Change of street address	Per property	N	\$134.00	\$138.00
No charge where an address is being amended to conform with the Naming Rules for Places in Victoria. Maximum charge of 5 addresses per development.				
Supplementary Valuation Information		N	\$30.60	\$31.60
Debt recovery – Serving of complaint/Confirmation of address occupancy	Per recovery	N		Cost recovery
Credit Card surcharge for payments	Per Payment	N		Actual Expenses per RBA criteria

Governance

Charges levied under Freedom of Information Act

Application fee	Per Application	Y		As per the Freedom of Information legislation
Black and white photocopy of the document requested	Per Request	N		\$0.20 per A4
Access to hear or view sounds or visual images in addition to a charge in respect of the supervision time under item 2	Per Request	N		The reasonable costs incurred by the agency in making the arrangements to listen to or view (supervision charges also apply)
Production of a written transcript of sounds reproduced from words contained in the form of shorthand writing or in codified form	Per Request	N		The reasonable costs incurred by the agency in providing the written transcript.

Name	Unit	Statutory	Year 23/24 Last YR Fee (incl. GST)	Year 24/25 Fee (incl. GST)
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Governance [continued]

Production of a written document where information is not available in discrete form in documents of the agency	Per Request	N		The reasonable costs incurred by the agency in providing the written document.
Failure to Vote - Fine	Per Person	Y		As per the Local Government (Elections) Regulations

Commercial Services

Application fee for Discontinuance and sale of Right of Ways, Roads, and Reserves	per application	N	\$1,785.25	\$1,834.35
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Bathing boxes

It should be noted that declared rates, municipal charge and waste management service (as required) are levied on;

Domestic use / bathing boxes	Per Annum	N	\$1,081.50	\$1,111.25
Application fee to transfer (non-refundable)	Per Transfer	N	\$353.45	\$363.20
Transfer fee	Per Transfer	N	\$442.40	\$454.60

Leasing charges

Minimum annual rental for leases to community not for profit groups	Per Annum	N	\$426.45	\$438.20
Annual ground rental per tennis court for tennis clubs (A Grade facility - regional facility, multiple floodlit courts & clubhouse, significant social rooms.)	Per Annum	N	\$1,237.10	\$1,271.15
Annual ground rental per tennis court for tennis clubs (B Grade facility - local tennis facility, some or no floodlit courts, basic club house.)	Per Annum	N	\$496.30	\$509.95
Annual ground rental per rink for bowling clubs	Per Annum	N	\$137.60	\$141.40
Annual ground rental per netball court for netball clubs (A Grade facility - regional facility, multiple floodlit courts & clubhouse, significant social rooms.)	Per Annum	N	\$0.00	\$1,271.15

Name	Unit	Statutory	Year 23/24 Last YR Fee (incl. GST)	Year 24/25 Fee (incl. GST)
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ENVIRONMENT, RECREATION AND INFRASTRUCTURE

City Assets and Projects

General charges

Key deposit	Per Key	N	\$63.50	\$65.25
Loss of key	Per Key	N	\$63.55	\$65.30
Corps de Commissionaire	Full Cost	N	Full cost to user	
Cleaning	Full Cost	N	Full cost to user where cleaning is required in addition to normal cleaning	

Infrastructure Maintenance

Subdivision fees - (Subdivision (Permit and Certification Fees) Regulations 2000

Plan checking	Per Application	Y	0.75% of value of works Min. Fee: \$250.00	
Construction supervision	Per Application	Y	2.5% of value of works	
Recovery of time spent checking civil work in planning document	Per Application	N	0.75% of value of works Min. Fee: \$250.00	

Roads and Drainage

Road Closure - Charity and Community Groups		N	\$0.00	\$0.00
Legal point of discharge	Per Application	Y	Set by Vic. Building Authority	
Other Civil Works (Permit & Certification Fees)	Per Permit	N	2.5% of the estimated cost of constructing the works proposed on approved engineering plans	
Drainage Plan Checking - 1-3 units	Per Application	N	\$0.00	\$250.00
Drainage Plan Checking - 4-9 units	Per Application	N	\$0.00	\$350.00
Drainage Plan Checking - 10+ units, commercial, industrial	Per Application	N	\$0.00	\$500.00

Climate, Waste & Integrated Transport

Waste management

Bin liner for a kitchen caddy	Per roll	N	\$13.00	\$13.50
Green waste service implementation fee 120 litre	Per bin	N	\$99.00	\$99.00
Green waste service implementation fee 240 litre	Per Bin	N	\$99.00	\$99.00
Graffiti removal kit	Per Kit	N	\$0.00	\$0.00
Other special services eg; garbage collection	Various	N	Various	

Transport Safety and Engineering

Private Street Sign Supply and Installation	Per Sign	N	\$0.00	\$220.00
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Name	Unit	Statutory	Year 23/24 Last YR Fee (incl. GST)	Year 24/25 Fee (incl. GST)
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Open Space, Recreation and Wellbeing

Recreation Facility Administration

General charges

Insurance fee	Per Booking	N	\$42.00	\$44.00
Cancellation fee for any booking (over a month from booking date)	Per Cancellation	N	\$109.65	\$112.70
Cancellation fee for any booking (less than a month from booking date)	Per Cancellation	N		50% refund
Cancellation fee for any booking (less than 2 weeks from the booking date)	Per Cancellation	N		No Refund

Casual open space bookings

All weddings (up to 2 hrs)

Significant sites	First 2 Hours	N	\$818.00	\$841.00
Other sites	First 2 Hours	N	\$631.00	\$649.00
Additional 1 hour - significant site	Additional Hour	N	\$377.00	\$388.00
Additional 1 hour - other site	Additional Hour	N	\$268.00	\$276.00

Functions, including wedding receptions

Significant sites - Billilla, Kamesburgh and Brighton Town Hall Gardens	Per Day	N	\$2,900.00	\$2,980.00
Other sites	Per Day	N	\$2,149.00	\$2,209.00

Other casual community hire

Significant sites up to 1/2 day	Half Day	N	\$328.00	\$338.00
Significant sites up to day	Per Day	N	\$505.00	\$519.00
Other sites up to 1/2 day	Half Day	N	\$232.00	\$239.00
Other sites up to day	Per Day	N	\$256.00	\$264.00
Charitable groups (registered charities)/emergency and/or related services		N	\$0.00	\$0.00

Sporting clinics (Not-for-profit)

Up to 1/2 day	Half Day	N	\$608.00	\$625.00
Full day	Per Day	N	\$902.00	\$927.00

Casual commercial hire

All hire groups and sites (per day or part thereof)	Per Day	N	\$2,883.00	\$2,963.00
Balloon landings & departures	Per take-off and landing	N	\$608.00	\$625.00
Helicopter landing & departures	Per take-off and landing	N	\$1,137.00	\$1,169.00

Name	Unit	Statutory	Year 23/24 Last YR Fee (incl. GST)	Year 24/25 Fee (incl. GST)
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Commercial Operators - Open Space

Commercial Fitness Trainers

Annual License Fee	Per Annum	N	\$366.00	\$377.00
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Filming and photography

Late fee for filming permits submitted with less than five days' notice	Per permit	N	\$104.00	\$106.86
Commercial filming - booking of parks & reserves for filming of commercials, TV - per day	Per Day	N	\$1,489.00	\$1,530.00
Commercial filming - booking of parks & reserves for filming of commercials, TV - per 1/2 day	Half Day	N	\$830.00	\$853.00
Amateur/emerging producers and or directors per day	Per Day	N	\$818.00	\$841.00
Subsequent consecutive days of commercial filming - per day or part thereof	Per Day	N	\$758.00	\$779.00
Commercial still photography - booking of parks & reserves - per day or part thereof	Per Day	N	\$648.00	\$666.00
Subsequent consecutive days of commercial still photography - per day or part thereof	Per Day	N	\$341.00	\$351.00
Low impact filming fee	Per Booking	N	\$175.00	\$180.00
Community or student filming per booking	Per Booking	N	\$111.00	\$115.00
Parking for oversize vehicles during filming and photography - per vehicle per day	Per Day	N	\$153.00	\$158.00

Road race events

Commercial triathlons, fun runs - per event within Bayside boundary	Per Event	N	\$7,254.00	\$7,454.00
Commercial triathlons, fun runs - per km for events partially within Bayside	Per Kilometre	N	\$715.00	\$735.00
Community triathlons, fun runs - per event within Bayside boundary	Per Event	N	\$1,465.00	\$1,506.00
Community triathlons, fun runs - per event within Bayside boundary	Per Event	N	\$325 per km for Beach Road or \$155 per km for other roads to a maximum of \$1,295	
Commercial aquathons (run, swim, run) no road closure	Per Event	N	\$1,210.00	\$1,244.00
Community aquathons no road closure	Per Event	N	\$608.00	\$625.00

School use of sportsgrounds

Primary schools per ground per term	Per Term	N	\$124.00	\$128.00
Secondary schools per ground per term	Per Term	N	\$207.00	\$213.00

Sportsgrounds

Seasonal use of playing fields

Category 'A'	Per Season	N	\$2,993.00	\$3,076.00
Category 'B'	Per Season	N	\$1,598.00	\$1,642.00
Category 'C'	Per Season	N	\$981.00	\$1,008.00
Cheltenham Park (East), Elsternwick Park (No.2), Hurlingham Park (No.2), Whyte Street Reserve, Wilson Recreation Reserve				
Category 'D'	Per Season	N	\$594.00	\$611.00
Balcombe Park, School Grounds, Trey Bit Reserve				

Name	Unit	Statutory	Year 23/24 Last YR Fee (incl. GST)	Year 24/25 Fee (incl. GST)
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Seasonal use of pavilions

Category 'A'	Per Season	N	\$1,598.00	\$1,642.00
Category 'B'	Per Season	N	\$795.00	\$817.00
Category 'C'	Per Season	N	\$401.00	\$413.00
Elsternwick Park (No.2), Sillitoe Reserve, Spring Street Reserve, William Street Reserve				
Building insurance	Per Season full use	N	\$491.00	\$505.00
Building insurance	Per Season w/end use	N	\$153.00	\$158.00

Building facility hire

Beamaris Community Centre

Large hall - per hour

Mon - Fri (9:00am - 4:00pm)	Per Hour	N	\$44.00	\$46.00
Mon. - Thur (4:00pm - midnight)	Per Hour	N	\$64.00	\$66.00
Weekends/pub holiday (9:00am - 4:00pm)	Per Hour	N	\$104.00	\$107.00
Fri & Weekends/pub holiday (4:00pm - midnight)	Per Hour	N	\$148.00	\$153.00

Multi-purpose room - per hour

Mon - Fri (9:00am - 4:00pm)	Per Hour	N	\$41.00	\$43.00
Mon. - Thur (4:00pm - midnight)	Per Hour	N	\$56.00	\$58.00
Weekends/pub holiday (9:00am - 4:00pm)	Per Hour	N	\$88.00	\$91.00
Fri & Weekends/pub holiday (4:00pm - midnight)	Per Hour	N	\$124.00	\$128.00

Black Rock Civic Hall

Small room - per hour

Mon - Thurs & Fri (9:00am - 4:00pm)	Per Hour	N	\$39.00	\$41.00
Fri (4:00pm - midnight) & Weekends/Pub holiday	Per Hour	N	\$76.00	\$79.00

Large hall - per hour

Mon - Thurs & Fri (9:00am - 4:00pm)	Per Hour	N	\$44.00	\$46.00
Fri (4:00pm - midnight) & Weekends/Pub holiday	Per Hour	N	\$93.00	\$96.00

Brighton Town Hall

Hire of Hall - Hourly Rate

Mon - Fri, 9am-5pm	Per Hour	N	\$150.00	\$155.00
Mon - Thurs, 5pm-12am	Per Hour	N	\$196.00	\$202.00
Weekends & Public Holidays, 9am-5pm	Per Hour	N	\$208.00	\$214.00
Fri, Weekends & Public Holidays	Per Hour	N	\$230.00	\$237.00

Name	Unit	Statutory	Year 23/24 Last YR Fee (incl. GST)	Year 24/25 Fee (incl. GST)
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Pavilion multi-purpose room hire - per hour

Beaumaris Reserve Pavilion
Donald MacDonald Reserve Pavilion
RG Chisholm Pavilion
Dendy Park Lower Pavilion
AW Oliver Pavilion

Monday to Friday (9:00am to 3:00pm)	Per Hour	N	\$42.00	\$44.00
Monday to Friday (9:00am to 3:00pm) - Community discounted rate (75%)	Per Hour	N	\$10.50	\$11.00
Public Holidays* (9:00am to 3:00pm) - (*limited availability)	Per Hour	N	\$84.00	\$87.00
Public Holidays* (9:00am to 3:00pm) - Community discounted rate (75%) (*limited availability)	Per Hour	N	\$21.00	\$22.00
Cleaning fees (Community discounted rate not applicable)	Per Use	N	\$52.00	\$54.00

All halls - Concessions and Bonds

Community hire		N	50% fee reduction for approved not for profit community organisations and a further reduction of 25% for local community fund raising events.	
Commercial bond	Per Bond	N	\$2,771.00	\$2,847.20
Community bond	Per Bond	N		no charge
Security bond for High Risk Activities - Individually Assessed by Recreation & Events Team	Per Bond	N		Up to \$5500

Events

Market Event Fee	Per day	N	\$713.00	\$733.00
Community event bond	Per Bond	N	From \$525 to \$5,500 Min. Fee: \$525.00	

Open Space Access for Third Party Builders

Park access fee	Per Permit	N	\$800.00	\$822.00
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Nursery

Tube (Wholesale)	Per Tube	N	\$1.85	\$1.90
Tube (Retail)	Per Tube	N	\$2.80	\$2.90
150mm Pot (Wholesale)	Per Pot	N	\$7.55	\$7.75
150mm Pot (Retail)	Per Pot	N	\$8.30	\$8.55
150mm Pot (Special Display - Wholesale)	Per Pot	N	\$10.95	\$11.25
150mm Pot (Special Display - Retail)	Per Pot	N	\$13.50	\$13.90
200mm Pot (Wholesale)	Per Pot	N	\$27.50	\$28.30
200mm Pot (Retail)	Per Pot	N	\$32.95	\$33.85

Name	Unit	Statutory	Year 23/24 Last YR Fee (incl. GST)	Year 24/25 Fee (incl. GST)
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CITY PLANNING AND AMENITY

Development Services

Copying or Printing

Copy of a Building permit, endorsed plans or officer report electronically (email, share file or USB)	Per copy	N	\$370.00	\$381.00
View Planning permit, endorsed plans and officer report only	Per application	N	\$0.00	\$0.00
A0 copy or print	Per Copy	N	\$31.20	\$32.10
A1 copy or print	Per Copy	N	\$25.40	\$26.10
A3 copy or print (one page free)	Per Copy when two or more copies are made	N	\$2.60	\$2.70
A4 copy or print (one page free)	Per Copy when two or more copies are made	N	\$1.55	\$1.60
Copy of a Planning permit, endorsed plans or officer report electronically (email, share file or USB)	Per Application	N	\$370.00	\$381.00
Written request for Statutory Planning & Statutory Building Advice	Per Enquiry	N	\$235.00	\$242.00

Statutory Planning

Council to host a subdivision application on SPEAR	per application	N	\$624.00	\$642.00
Discuss a project with a Planner (Pre-application meeting - verbal advice)	Per application	N	\$0.00	\$0.00
Discuss a project with a planner (meeting and written advice)	Per application	N	\$271.00	\$279.00
Pre-application meeting with a planner (pre-certification)	Per application	N	\$2,117.00	\$2,176.00
Planning & Environment Act fees	Per Application	Y	As Per Regulations	
Subdivision Act fees	Per Application	Y	As Per Regulations	
Drafting of Section 173 agreements (non-Regulatory fee)	Per Agreement	N	At cost plus \$350	
Public Notice - Post Notice if the responsible authority considers that the grant of the permit may cause material detriment to the recipients	Per Letter	N	\$22.00	\$23.00
Public Notice - Site Notice for applicant to Display and Declare a sign on the land themselves	Per Sign	N	\$276.00	\$284.00
Public Notice - Site Notice Bayside Display and Declaration Service	One sign only	N	\$239.00	\$246.00
Public Notice - Site Notice Bayside Display and Declaration Service	Per sign, for two or more signs	N	\$59.00	\$61.00
Public Notice - Newspaper Notice	Per Notice or per newspaper	N	At cost plus \$350	
Extending the time to start or complete works to a valid planning permit (Extension of time) - Year 1	Per Request	N	\$1,475.00	\$1,516.00
Extending the time to start or complete works to a valid planning permit (Extension of time) - Year 2	Per Request	N	\$2,050.00	\$2,107.00

Name	Unit	Statutory	Year 23/24 Last YR Fee (incl. GST)	Year 24/25 Fee (incl. GST)
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Statutory Planning [continued]

Extending the time to start or complete works to a valid planning permit (Extension of time) - Year 3	Per Request	N	\$2,950.00	\$3,032.00
Requests for amendments to endorsed plans (Secondary Consent)	Per Request	N	\$1,475.00	\$1,516.00
Requests for amendments to endorsed plan (landscape/fencing/one minor modification) (Secondary Consent)	Per Request	N	\$323.00	\$332.00
Requests to endorse plans or documents to a permit (1st request)	First request	N	\$0.00	\$0.00
Requests to endorse plans or documents to a permit (2nd and subsequent requests - per request)	Second and all subsequent requests	N	\$239.00	\$246.00
Request for site inspection for Statement of Compliance (landscaping inspection 1st request)		N	\$0.00	\$0.00
Request for site inspection for Statement of Compliance (landscaping inspection 2nd and subsequent request – per request)		N	\$239.00	\$246.00
Redaction / removal of personal information prior to publication on the website	Per document	N	\$266.00	\$274.00

Arboricultural Services

Application for a permit to prune a tree under Council tree protection local law	First Two Trees	N	\$123.00	\$127.00
Each additional tree (pruning)	Per Additional Tree	N	\$35.00	\$36.00
Application for a permit to remove a tree under Council tree protection local law.	First Tree	N	\$427.00	\$439.00
Each additional tree (removal)	Per Additional Tree	N	\$68.00	\$70.00
Pre-application Arboriculture Advice	Per Consultation	N	\$110.00	\$279.00

Asset Protection

Road reinstatement

Roadways

Constructed deep lift (100 mm) per sq.m - \$100 min	Per Sq Metre	N	\$215.00	\$221.00
Constructed crushed rock base - per sq.m - \$70 min	Per Sq Metre	N	\$193.00	\$199.00

Footpaths and vehicle crossings

Asphalt per sq.m - \$100 min	Per Sq Metre	N	\$102.00	\$105.00
Concrete 75mm thick per sq.m - \$180 min	Per Sq Metre	N	\$219.00	\$226.00
Concrete 100 to 150mm thick per sq.m - \$200 min	Per Sq Metre	N	\$250.00	\$257.00
Asphalt service reinstatement per sq.m - \$100 min	Per Sq Metre	N	\$198.00	\$204.00
Plinth board per lin. metre	Per Linear Metre	N	\$47.00	\$49.00

Name	Unit	Statutory	Year 23/24 Last YR Fee (incl. GST)	Year 24/25 Fee (incl. GST)
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Footpaths and vehicle crossings [continued]

Redundant crossover reinstatement per sq.m	Per Sq Metre	N	\$163.00	\$168.00
Brick pavers per sq.m - \$100 min	Per Sq Metre	N	\$198.00	\$204.00
Asphalt vehicle crossings per sq.m - \$125 min	Per Sq Metre	N	\$250.00	\$257.00

Kerb and channel

Concrete kerb & channel per linear metre - \$200 min	Per Linear Metre	N	\$218.00	\$224.00
Bluestone pitchers existing per linear metre - \$200 min	Per Linear Metre	N	\$205.00	\$211.00

Private reinstatements

Road opening permit

Road opening / Stormwater tapping permit	Per Permit	N	\$272.00	\$280.00
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Drainage

Vehicle crossing permit

Pre purchase consultation and advice	Per consultation	N	\$78.00	\$81.00
Crossover permit fee (including inspection) [Vehicle crossing permit]	Per inspection	N	\$334.00	\$344.00
Temporary crossover	Per crossover	N	\$167.00	\$172.00
Reinspection fee - general	Per Inspection	N	\$190.00	\$196.00
Building over an easement vested in Council	Per Permit	N	\$453.00	\$466.00

Asset Protection

Asset protection fee	Per Permit	N	\$336.00	\$346.00
Asset protection fee - Large development >\$20M	Per permit	N	\$988.00	\$1,016.00
Cost to owner - Site set up fee	Per site	N	\$347.00	\$357.00
Road Closure - First day	First Day	N	\$578.00	\$594.00
Road Closure - Second & subsequent days	Additional Day	N	\$152.00	\$157.00

Road occupation permit (eg. hoarding permit)

Application fee	Per Permit	N	\$314.00	\$323.00
Occupation fee per sq.metre/week	Per Sq Metre	N	\$12.50	\$12.90
Workzone permit fee	Per application	N	\$723.00	\$743.00
Work Zones per sq.metre/week	Per Sq Metre	N	\$12.50	\$12.90
Security deposit per square metre.	Per Sq Metre	N	\$42.00	\$44.00

Name	Unit	Statutory	Year 23/24 Last YR Fee (incl. GST)	Year 24/25 Fee (incl. GST)
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Road occupation permit (eg. hoarding permit) [continued]

Additional occupation fee (per day)	Per day	N	\$156.00	\$160.50
Out of hours working permit	Per permit	N	\$312.00	\$321.00
Express fee (Less than 10 day turn around time)	Per permit	N	\$156.00	\$160.50
Gantry application fee	Per application	N	\$312.00	\$321.00
Gantry occupation fee - per sq.metre/week	Per sq.metre/week	N	\$12.50	\$12.90
Permit amendment fee	Per amendment	N	\$78.00	\$81.00

Building Surveying

Demolition under Section 29A	Per Application	Y	As Per Regulations
Property information Certificate (Reg 51)	Per Application	Y	As Per Regulations
Lodgement fees for building works permits Reg. 45 Building Regulations 2018	Per Application	Y	As Per Regulations
Application for registration fee for Pool Barrier (reg 147P)	Per application	Y	As Per Regulations
Information search fee for Pool Barriers (reg 147P)	Per search	Y	As Per Regulations
Lodgement of certificate of Pool Barrier compliance (reg 147X)	Per lodgement	Y	As Per Regulations
Lodgement of certificate of Pool Barrier non-compliance (reg 147ZJ)	Per lodgement	Y	As Per Regulations

Building Inspections

First Out of Hours Inspection by a qualified Building Inspector	Per Inspection	N	\$380.00	\$391.00
Second Inspection by a qualified Building Inspector and each inspection thereafter	Per Inspection	N	\$319.00	\$328.00

Variations to Building Permits issued by Council

Class 1 and 10 - minimum fee/dependent on extent of change	Per Permit	N	\$415.00	\$427.00
Class 2-9 - minimum fee/dependent on extent of change	Per Permit	N	\$635.00	\$653.00
Extension of time - building permit (prior to permit expiring)	Per Permit	N	\$347.00	\$357.00
Renewal of a building permit (no change in plans)	Per Permit	N	\$521.00	\$536.00

Building Permit applications

Building Permits - Class 1 only

Building Works (excluding demolitions and pools) <\$12K	Per Permit	N	\$889.00	\$914.00
Building Works (excluding demolitions and pools) \$12K-\$20K	Per Permit	N	\$1,140.00	\$1,172.00
Building Works (excluding demolitions and pools) \$20K-\$50K	Per Permit	N	\$1,267.00	\$1,302.00
Building Works (excluding demolitions and pools) \$50K-\$100K	Per Permit	N	\$2,217.00	\$2,278.00
Building Works (excluding demolitions and pools) \$100K-\$500K	Per Permit	N	\$3,608.00	\$3,708.00
Building Works (excluding demolitions and pools) \$500K-\$1.5M	Per Permit	N	\$7,215.00	\$7,414.00
Building Works (excluding demolitions and pools) >\$1.5M	Per Permit	N	\$10,125.00	\$10,404.00

Name	Unit	Statutory	Year 23/24 Last YR Fee (incl. GST)	Year 24/25 Fee (incl. GST)
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Building Permits - Class 1 only [continued]

Swimming pools or spa using isolated safety fencing	Per Permit	N	\$1,395.00	\$1,434.00
Demolitions	Per Permit	N	\$1,459.00	\$1,500.00

Building Permits - Class 2-9

Building Works (excluding demolitions) <\$12K	Per Permit	N	\$1,395.00	\$1,434.00
Building Works (excluding demolitions) \$12K-\$20K	Per Permit	N	\$1,774.00	\$1,823.00
Building Works (excluding demolitions)\$20K-\$50K	Per Permit	N	\$2,343.00	\$2,408.00
Building Works (excluding demolitions) \$50K-\$100K	Per Permit	N	\$3,039.00	\$3,123.00
Building Works (excluding demolitions) \$100K-\$500K	Per Permit	N	\$7,088.00	\$7,283.00
Building Works (excluding demolitions) \$500K-\$1.5M	Per Permit	N	\$9,999.00	\$10,274.00
Building Works (excluding demolitions) >\$1.5M	Per Permit	N	\$13,858.00	\$14,240.00

Places Of Public Entertainment (POPE)

POPE Occupancy Permit applications

0 - 2,000 participants (incl 2 inspections)	Per Permit	N	\$1,014.00	\$1,042.00
2,001 - 10,000 (incl 2 inspections)	Per Permit	N	\$1,837.00	\$1,888.00
10,001 - 20,000 (incl 2 inspections)	Per Permit	N	\$3,356.00	\$3,449.00

POPE Temporary Structure Permit application

First Inspection and First Structure by a qualified Building Inspector	Per Permit	N	\$889.00	\$914.00
Second structure or more	Per Structure	N	\$129.00	\$133.00
Second Inspection by a qualified Building Inspector and each inspection thereafter	Per Inspection	N	\$319.00	\$328.00

Report & Consent applications and other matters

Report & Consent - Notice to Neighbouring Properties associated with Report and Consent applications	Per Advertised Property	N	\$198.00	\$204.00
Application to the MBS for concessions in conjunction with a building permit (Regulations 233, 234 and 229)	Per Application	N	\$520.00	\$535.00
Application for adjoining property owner details pertaining to applications to Council for report and consent under Part 5 of the Building Regulations 2018	Per Request	N	\$154.00	\$159.00
Application for adjoining property owner details pertaining to regulation 111 of the Building Regulations 2018	Per Request	N	\$160.00	\$165.00
Report & Consent - Consideration by Council of an application for a building permit referred to it under Part 5,6, 10 &/or 11 of the Building Regulations 2018 or under regulation 116(4) for report and consent.	Per Regulation	Y	As Per Regulations	
Application for Council comments (for illegal building work) per regulation	Per regulation	N	\$520.00	\$535.00
Report & Consent - Request to amend a Council Report & Consent decision	Per Amended Regulation	N	\$291.00	\$299.00
Report & Consent - Fee for an application that accepts an offer made on a report & consent decision	Per Application	N	\$291.00	\$299.00
Report & Consent - request to extend the time to act on a Report & Consent approval (Extension of Time)	Per Application	N	\$291.00	\$299.00

Name	Unit	Statutory	Year 23/24 Last YR Fee (incl. GST)	Year 24/25 Fee (incl. GST)
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Urban Strategy

Strategic Planning

Stage 1 Amendment Fee - Considering request to Amend Planning Scheme	Per Request	Y	\$3,275.40	\$3,275.40
Stage 2 Amendment Fee - Considering up to and including 10 submissions	Per Request	Y	\$16,233.90	\$16,233.90
Stage 2 Amendment Fee - Considering 11-20 submissions	Per Request	Y	\$32,436.00	\$32,436.00
Stage 2 Amendment Fee - Considering 20+ submissions	Per Request	Y	\$43,359.30	\$43,359.30
Stage 3 Amendment Fee - Adoption/Submitting for approval	Per Request	Y	\$516.80	\$516.80
Cost recovery for Privately Requested Amendments (includes Panel costs, Advertising costs, Section 173 Agreement preparation, etc.)	Per Agreement, dependent on course of Amendment request	N	Full cost recovery	

Urban Design & Place

Relocation of street furniture request - Bin/Recycling Bin (each receptical, not pair)	Per Receptical	N	\$302.10	\$310.45
Relocation of street furniture request - Bicycle Hoop	Per Hoop	N	\$362.45	\$372.45
Relocation of street furniture request - Seat/Bench	Per Seat / Bench	N	\$362.45	\$372.45
Relocation of street furniture request - Ashtray/Cigarette Butt Receptical	Per Receptical	N	\$241.65	\$248.30

Bayside Business Network Membership

BBN Annual Program Events (Fee determined per event dependent on cost per head, cost of speaker, popularity of event, number of members attending, etc.)	Per Attendee	N	TBD prior to each event	
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General Membership

General Membership fee	Per Package	N	\$240.00	\$240.00
2 breakfasts	Per Package	N	\$189.00	\$189.00
1 breakfast	Per Package	N	\$105.00	\$105.00

Corporate Membership

Corporate membership fee	Per Package	N	\$640.00	\$640.00
2 breakfasts	Per Package	N	\$441.00	\$441.00
1 breakfast	Per Package	N	\$241.00	\$241.00

Amenity Protection

Local Laws

Busking Permit	Per Permit	N	\$54.90	\$56.50
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Name	Unit	Statutory	Year 23/24 Last YR Fee (incl. GST)	Year 24/25 Fee (incl. GST)
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Local Laws [continued]

Busking Permit - under 16 years of age	Per Permin	N	\$27.60	\$28.40
Skip Bins	per skip bin	N	\$169.00	\$173.70
Pod storage containers - 7 day permit	per storage container	N	\$159.20	\$163.60
Shipping containers - private land, 7 day permit		N	\$175.30	\$180.50
Shipping containers - private land, 45 day permit	Per permit	N	\$861.15	\$884.85
Shipping Container on road/Council Land - application fee	Per application	N	\$156.00	\$160.50
Shipping Container on road/Council Land - 10 foot container - daily fee	Per day	N	\$20.80	\$21.50
Shipping Container on road/Council Land - 20 foot container - daily fee	Per day	N	\$41.60	\$42.80
Shipping Container on road/Council Land - greater than 20 foot container - daily fee	Per day	N	\$83.20	\$85.50
Derelict/Abandoned/Unregistered Vehicle on road/Council Land - application fee	Per application	N	\$104.00	\$107.00
Store boat, trailer, caravan or campervan on any road/Council Land - three month permit fee	Per permit	N	\$156.00	\$160.33
Impounded shopping trolleys - release fee	Per Trolley	N	\$279.80	\$287.50
Boat Ramp Key - Administration fee (non-refundable)	Per key	N	\$33.80	\$34.75
Boat Ramp Key - Deposit (refundable)	Per Key	N	\$100.00	\$100.00
Parking infringements Section 87(4) Road Safety Act 1986	Per Infringement	Y	0.5 penalty unit in respect of each offence listed in Schedule 6 to the <i>Road Traffic (General) Regulations 2019</i> .	
Road Safety Act 1986 - Permissive Parking signs	Per Infringement	Y	0.5 penalty unit in respect of each offence listed in Schedule 6 to the <i>Road Traffic (General) Regulations 2019</i>	
Foreshore Parking fee - day ticket	day ticket	N	\$19.50	\$20.00
Foreshore parking fees - per hour	per hour	N	\$6.50	\$6.70
Foreshore parking fees - 4 hour ticket	4 hour ticket	N	\$15.20	\$15.50
Environment Protection Act 2017	Per Infringement	Y	1 to 12 penalty units	
Impounded Vehicle	Per Vehicle	N	\$549.00	\$550.00
Roadside trading - per day	Per permit	N	\$485.00	\$499.00
Impounded skip bins - release fees	Per Bin	N	\$490.00	\$503.50
Impounded works equipment - release fees	Per Lot	N	\$491.00	\$504.50
Release of impounding items unless specified	Per Item	N	\$156.00	\$160.50
Collection and soliciting from footways house to house - Registered Charities and Community Groups	Per Permit	N	\$0.00	\$0.00
Collection and soliciting from footways house to house (daily fee)	Per Permit	N	\$64.50	\$66.30
Car spaces for events - November - March	Per Car Space	N	\$19.50	\$20.00
Car spaces for events - April - October	Per Car Space	N	\$10.50	\$10.80
Impounded dog release fees (pound)	Per Dog	N	\$515.00	\$537.00
Impounded cat release fees (pound)	Per Cat	N	\$515.00	\$537.00

Name	Unit	Statutory	Year 23/24 Last YR Fee (incl. GST)	Year 24/25 Fee (incl. GST)
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Local Laws [continued]

Impound of other animals, birds, goats, pigs, horses etc. (small and large live stock) release fees	Per Animal	N	\$274.00	\$282.00
Daily housing for seized dogs, pending investigation and/or court action	Per Day	N	\$51.00	\$53.20
Daily housing for seized cats, pending investigation and/or court action	Per Day	N	\$42.00	\$43.80
Dog released to owner prior to delivery to pound.	Per Dog	N	\$116.50	\$120.00
Cat released to owner prior to delivery to pound	Per Cat	N	\$116.50	\$120.00
Fee for surrendering an unwanted pet (other than cats and dogs)	Per animal	N	\$208.00	\$213.72
Local law permit application unless specified	Per Permit	N	\$159.50	\$164.00
Local law permit application unless specified - Registered Charities and Community Groups	Per Permit	N	\$0.00	\$0.00
Visitors resident parking permit	Per Permit	N	\$88.00	\$91.00
Visitor Parking Permit valid for 12 months from date of issue - No refunds				
Residential Parking Permit	Per Permit	N	\$226.00	\$233.00
Residential (emergency) temporary parking permit, for one week – excludes paid parking areas and activity centres	Per Permit	N	\$35.00	\$36.00
Tradesperson's Parking Permit (per week)	Per Parking Bay	N	\$74.50	\$77.00
Excess Dog or Cat permit - renewal of existing permits	Per Permit	N	\$54.50	\$56.00
Excess Dog or Cat permit - new applications	Per Permit	N	\$121.50	\$125.00
Excess animal (other than dog or cat) permit - renewal of existing permits	Per Permit	N	\$85.00	\$87.50
Excess animal (other than dog or cat) permit - new applications	Per Permit	N	\$121.00	\$124.50
Club Foreshore Parking Permits	Per Permit	N	\$255.00	\$262.00
Additional beach parking permit - property owner	Per Permit	N	<p>\$252 for 3 years proposed. Pro-rate rate applies for permits issued during the 3 year cycle - \$21.00 per quarter or part thereof. No refund on purchased beach parking permits.</p> <p>Last year fee \$244 for 3 years proposed. Pro-rate rate applies for permits issued during the 3 year cycle - \$20.50 per quarter or part thereof. No refund on purchased beach parking permits.</p>	
Additional annual beach parking permit for residential tenant	Per Permit	N	\$0.00	\$84.00
Impounding Livestock Act	Per Infringement	Y	2 to 4 penalty units.	
Domestic Animals Act 1994	Per Infringement	Y	0.5 to 5 penalty units	
Private Parking Agreements	Per application	N	\$579.00	\$595.00

Name	Unit	Statutory	Year 23/24 Last YR Fee (incl. GST)	Year 24/25 Fee (incl. GST)
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Local Laws [continued]

Footpath Trading Permit (new applications pro-rata payment)		N	Pro-rata payment on a quarterly basis of the applicable fee: 100% of fee if paid between 1 September to 30 November 75% of fee if paid between 1 December to 28 February 50% of fee if paid between 1 March to 31 May 25% fee if paid between 1 June to 31 August	
Annual permit - "A" frame sign	Per Permit	N	\$349.00	\$349.00
Goods on footpath	Per Permit	N	\$528.00	\$528.00
Footpath Trading Permit - Registered Charities - "A" Frame Sign and/or Goods on Footpath	Per Application	N	\$0.00	\$0.00
Tables and chairs on footways per table (1st & 2nd) & chairs (up to 4 chairs)	Per Lot	N	\$386.00	\$390.00
Tables and chairs on footways per table (3rd & 4th) & chairs (up to 4 chairs)	Per Lot	N	\$641.00	\$650.00
Tables and chairs on footways per table (5th & 6th) & chairs (up to 4 chairs)	Per Lot	N	\$873.00	\$890.00
Tables and chairs on footways per table (> 6) & chairs (up to 4 chairs)	Per Lot	N	\$1,145.00	\$1,170.00
Surcharge for tables & chairs housed in permanent structures / facilities	Per Lot	N	A 50% surcharge, calculated on fees for tables & chairs, will apply for those housed in permanent structures / facilities	
Application processing fee (new/transfer)	Per Application	N	\$93.50	\$96.00
Impounded goods/signs - release fees	Per Release plus cost per item	N	\$283.00	\$291.00
Impounded tables, chairs & barriers - release fees	Per Release plus cost per item	N	\$283.00	\$291.00
Bike Share Scheme - annual fee	Per year	N	\$1,040.00	\$1,068.60
Discharge groundwater into Council drain - during construction	Per application	N	\$1,040.00	\$1,068.60
Discharge groundwater into Council drain, road/Council Land - application fee	Per application	N	\$156.00	\$160.30
Display a vehicle, trailer, boat or equipment for sale on any road/ Council Land - daily fee	Per day	N	\$21.00	\$22.00
E-Scooter Share Scheme - annual fee	Per year	N	\$1,040.00	\$1,068.60
Operate a model aeroplane on Council Land - annual hobby fee	Per year	N	\$31.50	\$32.50

Animal registration

Animal Registration Levy - Dog	Per Dog	Y	\$4.39	\$4.51
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Name	Unit	Statutory	Year 23/24 Last YR Fee (incl. GST)	Year 24/25 Fee (incl. GST)
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Animal registration [continued]

Animal Registration Levy - Cat	Per Cat	Y	\$4.39	\$4.51
Dog - maximum fee	Per Dog	N	\$261.00	\$268.50
Dog - reduced fee	Per Dog	N	\$80.00	\$82.00
Dog – less than eight months of age (no further discounts or refunds for this registration period)	Per Dog	N	\$80.00	\$82.00
Assistance Dog	Per Dog	N	\$0.00	\$0.00
Cat - maximum fee	Per Cat	N	\$141.00	\$145.00
Cat - reduced fee	Per Cat	N	\$45.50	\$47.00
Register a person to provide foster care for an animal	Per registration	N	\$37.50	\$39.00
Foster Carer Registration (fostered during the first 12 months the animal is in their care) per dog or cat	Per animal	N	\$8.50	\$8.80
Registered premises	Per Premises	N	\$290.50	\$298.50
Pensioner rate	Per Animal	N	50% of all fees	
Promotional Events		N	Only charge for Animal Registration Levy, Free Registration	
Pro-rata fee for animal registrations	Per Animal	N	Animal Registration Levy plus half price Registration	
Refund one half of registration fee if cancelled before 10 October each year	Per Animal	N	Refund one half of registration fee if cancelled before 10 October each year, minus the state levy.	
Recording owner details from animal register	Per Record	N	\$36.00	\$37.00

Investigations

Goods, signs on footways

Environmental Health

Food Act 1984	Per Infringement	Y	2-10 penalty units	
Public Health & Wellbeing Act 2008	Per Infringement	Y	4-12 penalty units	
Food premises - Category one	Per Premises	N	\$684 plus \$21.00 for each staff member (in excess of 5 staff) plus a 50% late payment fee. Last year fee \$665 plus \$21.00 for each staff member (in excess of 5 staff) plus a 50% late payment fee.	

Nursing homes/aged care centres, child care centres, hospitals, special accommodation, meals on wheels

Name	Unit	Statutory	Year 23/24 Last YR Fee (incl. GST)	Year 24/25 Fee (incl. GST)
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Environmental Health [continued]

Food premises - Category two	Per Premises	N	\$674 plus \$21.00 for each staff member (in excess of 5 staff) plus a 50% late payment fee. Last year fee \$655 plus \$21.00 for each staff member (in excess of 5 staff) plus a 50% late payment fee.	
Food manufacturers high risk foods, supermarkets, hotels, food kitchens, caterers, restaurants, bakery, cake sales, cafes, takeaways, delicatessens, food canteens (high risk), juice bars, function centres, bed and breakfast (high risk), mobile food vehicles (high risk), sporting clubs (high risk)				
Food premises - Category three	Per Premises	N	\$452 plus \$21.00 for each staff member (in excess of 5 staff) plus a 50% late payment fee. Last year fee \$440 plus \$21.00 for each staff member (in excess of 5 staff) plus a 50% late payment fee.	
Fruit and vegetable sales, convenience stores, ice cream sales, food canteens (low risk), food manufacturers (low risk), mixed businesses, cake decorators, sporting clubs (low risk), kiosks, health food stores, mobile food vehicles (low risk), bed and breakfast (low risk)				
Food premises - Category four	Per Premises	N	No charge - notification only	
Liquor shops, low risk packaged food only, community groups operating at community events.				
Food premises - category five	Per Premises	N	\$203.00	\$208.60
Temporary food premises for one off promotional, festival and other events not otherwise covered up to 4 occasions pa.				
Food premises - category six	Per Premises	N	\$114.00	\$117.15
Temporary food premises for festivals and other community events not otherwise covered up to 4 occasions pa.				
Community groups	Per Premises	N	Community groups as defined by Department of Health receive 50% reduction on applicable fee.	
Registration transfer fee (public health and wellbeing act)	Per Application	N	50% of applicable fee	
Food Registration Refund	Per registration	N	Pro-rata on a quarterly basis for unused food registration	
Transfer enquiry - inspection and written report (including solicitors enquiries) - 10 day turnover	Per Inspection & Report	N	\$308.00	\$316.50
Transfer enquiry - inspection and written report (including solicitors enquiries) - fast track 4 day turnover	Per Inspection & Report	N	\$595.00	\$611.40
Food temperature thermometers	Per Thermomet er	N	\$80.00	\$82.00

Name	Unit	Statutory	Year 23/24 Last YR Fee (incl. GST)	Year 24/25 Fee (incl. GST)
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Environmental Health [continued]

Prescribed accommodation	Per Premises	N	\$329 for 4 apartments plus \$18 per additional apartment plus a 50% late payment fee Last year fee \$320 for 4 apartments plus \$18 per additional apartment plus a 50% late payment fee	
Rooming Houses/Hostels - up to 10 boarders	First 10 Boarders	N	\$346.00	\$355.55
Rooming Houses/Hostels - 11-20 boarders	11-20 Boarders	N	\$410.00	\$421.30
Rooming houses/Hostels - each additional boarder	Per Additional Boarder	N	\$21.00	\$21.60
Hotels/motels - up to 20 units	Per Hotel/Motel	N	\$550.00	\$565.15
Hotels/motels - up to 60 units	Per Hotel/Motel	N	\$620.00	\$638.00
Hotels/motels - more than 60 units	Per Hotel/Motel	N	\$647.00	\$664.80
Plus Late payment fee	Per Hotel/Motel	N	50% late payment fees	
Hairdressers/beauty parlours	Per Premises	N	\$228.00	\$234.30
Skin penetration	Per Premises	N	\$228.00	\$234.30
Plus Late payment fee	Per Premises	N	Plus a 50% late payment fee	
Dual premises	Per Premises	N	\$328.00	\$337.00
Plus Late payment fee	Per Premises	N	Plus a 50% late payment fee	
Part registration fees	Pro-rata on a Quarterly basis	N	Pro-rata on a quarterly basis	
Registration of public pools (Public health)	Per application	N	\$206 for up to 3 pools, \$50 for each additional pool Min. Fee: \$194.00 Last year fee \$200 for up to 3 pools, \$50 for each additional pool Min. Fee: \$194.00	
New food premises applications	Per Application	N	\$493.00	\$507.00
New health premises applications	Per Application	N	\$290.00	\$298.00
Additional/Out of sequence premises inspection fee	Per Inspection	N	\$149.00	\$153.50
Syringe containers for bayside businesses (Personal care and body art)	Per Container	N	\$30.00	\$31.00
Syringe containers for Bayside residents (diabetics)	Per Container	N	No charge for residents	

Name	Unit	Statutory	Year 23/24 Last YR Fee (incl. GST)	Year 24/25 Fee (incl. GST)
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Environmental Health [continued]

Grey water application	Per Application	N	\$515.00	\$526.15
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Name	Unit	Statutory	Year 23/24 Last YR Fee (incl. GST)	Year 24/25 Fee (incl. GST)
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COMMUNITY AND CUSTOMER EXPERIENCE

Community Services

Family Services

Immunisation vaccines

Varilrix (Single Dose)		N	\$92.50	\$94.35
Nimenrix - Meningococcal ACWY	Per Dose	N	\$99.95	\$106.20
Boostrix (diphtheria/tetanus/pertussis)	Per Vaccination	N	\$70.00	\$70.00
Meningococcal B vaccination by Registered Nurse	Per Vaccination	N	\$162.70	\$162.70
Fluvax (contract staff only)	Per Vaccination	N	\$36.00	\$36.00

Family Health

Parent Education Program	Per Parent	N	\$12.75	\$13.10
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Children's Services

Youth Services

Freeza program Admission fee	Per Admission	N	Variable dependent on activity cost	
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Peterson Youth Centre hire

Aged and Disability Services

Hire of community bus - 12 seater

Community transport resident trips Round trip	Round Trip	N	\$4.70	\$5.00
Community transport resident day trips - Outing	Day Trip	N	\$9.95	\$10.50

Unsubsidised health and community care

Commonwealth Home Support program and HACC for under 65s

Pension Rate (Singles < \$39,089 or Couple < \$59,082)

Domestic - pension rate	Per Hour	N	\$9.00	\$9.60
Personal care - pension rate	Per Hour	N	\$7.00	\$7.20
Delivered meals - 3 course pension rate	Per Meal	N	\$14.50	\$15.25
Delivered meals - main course pension rate	Per Meal	N	\$8.50	\$8.90
Delivered meals - 2 course pension rate	Per Meal	N	\$11.50	\$12.10
Respite - low income	Per Hour	N	\$5.80	\$6.00
Home maintenance - pension rate	Per Hour	N	\$18.80	\$20.00
Social support, PAG and bites - pension rate	Per Hour	N	\$20.80	\$21.60

Medium Income (Singles \$39,089 to \$86,208 or Couples \$59,082 to \$115,245)

Domestic - medium income	Per Hour	N	\$19.40	\$20.00
Personal care - medium income	Per Hour	N	\$13.40	\$14.00
Delivered meals - 3 course medium income	Per Meal	N	\$14.50	\$15.25

Name	Unit	Statutory	Year 23/24 Last YR Fee (incl. GST)	Year 24/25 Fee (incl. GST)
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Medium Income (Singles \$39,089 to \$86,208 or Couples \$59,082 to \$115,245) [continued]

Delivered meals - main course medium income	Per Meal	N	\$8.50	\$8.90
Delivered meals - 2 course medium income	Per Meal	N	\$11.50	\$12.10
Respite - medium income	Per Hour	N	\$8.40	\$8.64
Home maintenance - medium income	Per Hour	N	\$28.40	\$30.00
Social support, PAG and bites - medium income	Per Hour	N	\$20.80	\$21.60

High Income (Singles > \$86,208 or Couple > \$115,245)

Domestic - high income	Per Hour	N	\$39.80	\$41.00
Personal care - high income	Per Hour	N	\$41.20	\$42.40
Delivered meals - 3 course high income	Per Meal	N	\$17.00	\$17.85
Delivered meals - main course high income	Per Meal	N	\$11.80	\$12.40
Delivered meals - 2 course high income	Per Meal	N	\$15.45	\$16.20
Respite - high income	Per Hour	N	\$46.70	\$48.40
Home maintenance - high income	Per Hour	N	\$66.60	\$69.00
Social support, PAG and bites - high income	Per Hour	N	\$24.40	\$26.00

Arts and Culture

Bayside Community

Workshops/Public programs	Per Program	N	\$30 adults \$20 children and concession	
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Library Services

3D Printing - per item	Per print	N	\$8.00	\$9.00
Book club - single	Per Hour	N	\$216.00	\$220.00
Book club - single - concession	Per Hour	N	\$120.00	\$123.00
Private book club - book packs	Per Pack	N	\$156.00	\$161.00
Library bags	Per Bag	N	\$6.00	\$6.00
Technology Training classes	Per Hour	N	\$10.00	\$11.00
Heritage Photos Printing	Per Scan	N	\$7.00	\$7.00
Children's special activities with performer	Per Child	N	\$6.00	\$7.00
Adult special activities	Per Adult	N	\$10.00	\$10.00

Fines for return of library materials after close of business on due date.

Inter Library Loans - Adult	Per Item	N	\$4.00	\$4.00
Inter Library Loans - Junior, teenage & older adult rate	Per Item	N	\$3.00	\$3.00
Inter Library Loans - Academic Institutions	Per loan	N	\$30.20	\$31.00
Replacement of lost or damaged library card	Per Card	N	\$3.00	\$3.00
Charge for the replacement of lost or severely damaged items.	Per Item	N	Cost of item	
Charge for loss or damage to single issues of periodical	Per Issue	N	Cost for replacement of lost component.	
Charge for replacement of disc/CD (from a talking book)	Per Cassette/ CD	N	Cost for replacement of lost component/disc.	

Name	Unit	Statutory	Year 23/24 Last YR Fee (incl. GST)	Year 24/25 Fee (incl. GST)
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Photocopier/printer (B&W)

A4	Per Page	N	\$0.20	\$0.20
A3	Per Page	N	\$0.40	\$0.40

Photocopier/printer (Colour)

A4	Per Page	N	\$1.20	\$1.20
A3	Per Page	N	\$1.60	\$1.60

Hire of training room

Hire by Community Groups

Brighton Library - Single room (first 2 hours free)	Per Hour	N	\$16.00	\$17.00
Brighton Library - Double room (first 2 hours free)	Per hour	N	\$21.00	\$22.00
Brighton Library - Triple room (first 2 hours free)	Per hour	N	\$26.00	\$27.00
Sandringham Library - Multi-use room	Per hour	N	\$26.00	\$27.00

Hire by Commercial Groups

Brighton Library - Single room	Per hour	N	\$23.00	\$24.00
Brighton Library - Double room	Per Hour	N	\$35.00	\$36.00
Brighton Library - Triple room	Per Hour	N	\$45.00	\$47.00
Sandringham Library - Multi-use room	Per Hour	N	\$45.00	\$47.00